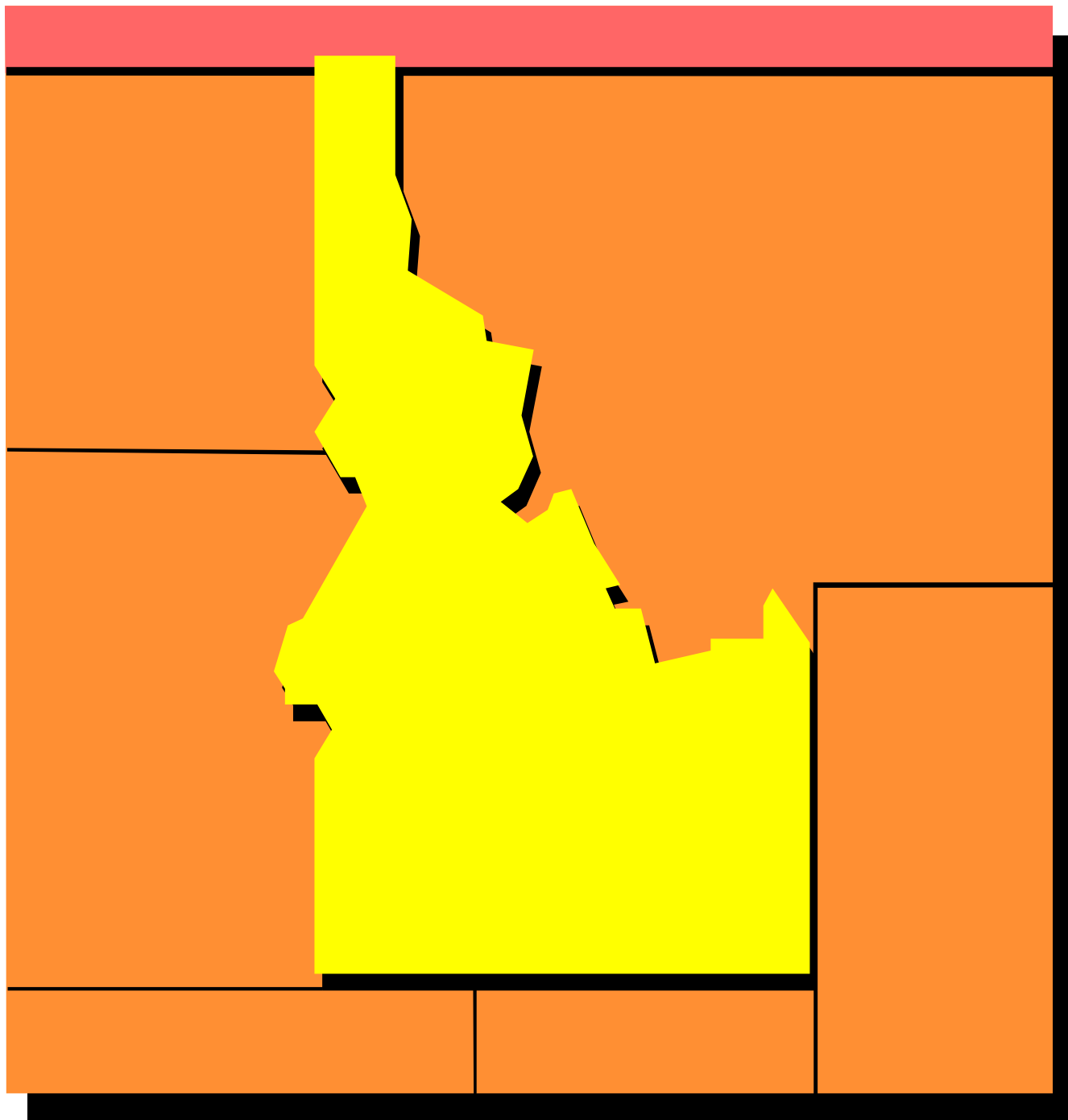




IDAHO BOARD OF NURSING STATISTICAL REPORT



January 1, 2008 – December 31, 2008

IDAHO BOARD OF NURSING
STATISTICAL
REPORT

2008

Idaho Board of Nursing
PO Box 83720
Boise, Idaho

www2.idaho.gov/ibn

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Executive Summary

EXECUTIVE SUMMARY

ANNUAL STATISTICAL REPORT – 2008



Executive Summary - Annual Statistical Report

The Board of Nursing's Annual Report presents activities of the Board for the calendar year 2008, including significant Board accomplishments, Board decisions, formal actions, and progress toward accomplishment of the agency's strategic goals.

The report is arranged according to the strategic goals of the Board under the categories of licensure; practice and discipline; education; information exchange; and organizational governance. The report reflects a summary of Board accomplishments related to each goal. Accompanying graphs and charts present the same data in visual format, and in some cases, map trends over the past 10 years in order to form the basis for assumptions and conclusions related to nursing in Idaho.

GOAL I –LICENSURE: To license qualified persons for the practice of nursing.

The Board completed biennial renewal of licenses for licensed practical nurses (LPN) in 2008 and issued licenses by examination, endorsement and reinstatement to licensed practical nurses, licensed professional nurses and by initial licensure to advanced practice professional nurses. LPN renewals reflected a 24% decrease over the number renewed at the same time during the previous LPN renewal cycle.

As a member of the Nurse Licensure Compact (NLC), Idaho extends the privilege to practice to nurses licensed in states listed in the table below. Under terms of the NLC, nurses maintain licenses in the Compact state in which they declare primary residency and are granted the privilege to practice in other states party to the Compact.

Nurse Licensure Compact Member States

Arizona	Arkansas	Colorado	Delaware
Idaho	Iowa	Kentucky	Maine
Maryland	Mississippi	Nebraska	New Hampshire
New Mexico	North Carolina	North Dakota	Rhode Island
South Carolina	South Dakota	Tennessee	Texas
Utah	Virginia	Wisconsin	

Mirroring trends reported nationally, Idaho's licensed nurse workforce is aging, a factor contributing to the shortage of nurses in this state. At the end of 2008, 47% of employed licensed professional nurses and 46% of employed licensed practical nurses were over the age of 50.

In addition, the Board developed their philosophy on licensure as the foundation for statutory and role changes that will allow for Board discretion in determining eligibility for licensure by interstate endorsement.

GOAL II –PRACTICE: To determine, communicate and enforce standards of conduct and standards of nursing practice.

During 2008 the Board investigated 88 formal complaints alleging violations of the Nursing Practice Act, a decrease of 5% over the number of complaints filed the previous year. Twelve investigations resulted in formal disciplinary action against nurses' licenses, including 8 licensure suspensions or revocations.

Since 1985, the Board has offered an alternative to disciplinary action for nurses whose practice may be impaired by either chemical abuse or mental or emotional illness. The Program for Recovering Nurses (PRN) requires qualified licensees to participate in strict monitoring as the alternative to licensure revocation.

Since its implementation in 1985, the PRN has monitored over 326 nurses during treatment, beginning recovery and return to active practice, with a full return to unencumbered practice for 34% of those participating over the 23 years.

During 2008, 26 nurses were newly admitted to the PRN, six through a process of self-referral, and 20 following receipt of a formal complaint to the Board. The number of new enrollees, added to those nurses already being monitored, resulted in a total of 83 nurses monitored through the PRN during 2008.

During 2008, the Board granted approval to 201 students enrolled in approved nursing education programs to practice as nurse apprentices. Additionally, the Board granted approval to 16 facilities to employ nurse apprentices.

GOAL III – EDUCATION: To determine, communicate and enforce standards for educational programs preparing nurses for practice at all levels.

During 2008, the Board granted continuing approval to seven practical nursing and ten professional nursing (RN) education programs, and granted initial approval to 1 new professional nursing program. Practical nursing programs at Apollo College, Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College, and North Idaho College and professional nursing programs at Boise State University, Brigham Young University-Idaho, the College of Southern Idaho, Idaho State University, Lewis-Clark State College, North Idaho College and Northwest Nazarene University were granted continuing approval by the Board. In addition, based on findings resulting from surveys and annual reports, the Board granted continuing approval to nursing assistant training programs administered by Boise State University, the College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College and North Idaho College.

In 2008, the number of qualified applicants to Idaho's nursing education programs decreased by 20% for professional nurse applicants and increased by 7% for practical nurse applicants over figures reported for the preceding year. The number of professional nurse graduates increased by 14% and the number of practical nurse graduates increased by 1% for the same period.

GOAL IV – INFORMATION EXCHANGE: To facilitate information exchange between the Board and its colleagues, constituent groups, and other agencies in order to fulfill the Board’s vision and mission.

The Board of Nursing is an active participant in a number of key organizations, committees and forums, which address nursing and health care related issues and influence health policy decisions in Idaho. In addition, in its efforts to increase public awareness of the Board and its mission, the Board collects and distributes data through state and national reporting systems, as well as through the Board’s own dissemination procedures.

Since January 1, 2000, the Board of Nursing has required direct reporting of specific data required by advanced practice professional nurses to IDACARE, Idaho’s health care professionals profiling databank.

In addition, the Board contracts with the National Council of State Boards of Nursing (NCSBN) to report significant Board actions to the national Health Integrity and Protection Data Bank (HIPDB) and National Practitioner Data Bank (NPDB), as required by laws passed by Congress. Reporting to the NPDB and HIPDB was initiated in 2000, with on-going reporting continuing during 2008.

The Executive Director participated as a member of the Nurse Licensure Compact Administrators (NLCA) in assuring Compact issues between member states are addressed. The NLCA meets bi-annually in person and at other times by electronic means to implement and maintain the Compact.

During 2008, Board staff presented 33 educational programs related to nursing practice, education and regulation to a variety of audiences throughout the state. In addition, Board members and staff participated in meetings of local, state and national nursing and health care organizations in order to accomplish the Board’s strategic objective to increase public awareness of the Board’s mission and role in public protection.

The Board published two issues of the newsletter for nurses participating in the Program for Recovering Nurses, and published two editions of “News from Idaho”, the bi-annual newsletter of the Board of Nursing during 2008. In addition, the Board maintained its organizational website at www2.idaho.gov/ibn.

GOAL V – GOVERNANCE – To Develop the Organizational Framework and Culture that Assures the Accomplishment of the Board’s Vision, Mission and Goals.

The Board incorporates a model of policy governance in order to assure clarity in the relationships between the Board and staff and to most effectively accomplish its mission. The nine-members of the Board of Nursing are appointed by the Governor to four-year staggered terms. Board members may serve up to three consecutive terms. Annually, the Board members elect a chair and vice-chair from among their own membership. In addition, they select one Board member to serve as chair of the Program for Recovering Nurses Advisory Committee, and one member to serve as the member-at-large on the Board’s Governance Committee, which also includes the two elected officers and the Executive Director.

The Board meets quarterly and at such other times as are necessary to accomplish the business of the Board.

In 2008, the Board continued implementation of its strategic plan which includes focused objectives and actions related to policy governance, including:

- Assessment of Board effectiveness through participation in the National Council of State Boards' of Nursing "Commitment to On-Going Regulatory Excellence" (CORE) project
- Assessment of Board accomplishment of mission and strategic goals at the spring meeting of the Board
- On-going development of Board members through education activities included as part of each quarterly Board meeting agenda
- Oversight of the effectiveness of the Board's two advisory committees
- Board participation in local, state, and national health care policy development activities

GOAL VI – ORGANIZATION – To ensure the organizational infrastructure to support the vision and mission and goals of the Board.

The nine staff of the Board manage the day-to-day activities of the Board of Nursing. Activities of the Board are supported entirely by dedicated funds from fees collected for licensure and related activities, with spending authority appropriated annually by the Idaho Legislature. Primary source of revenue continues to be the biennial renewal of licenses for licensed practical and licensed professional nurses. Expenditures reflect personnel, operating and capital equipment requirements of the Board

Significant organizational activities of the Board during 2008 included:

- Maintenance of outside contracts to manage key essential activities of the Board.
- Development and implementation of the agency Information Technology and Emergency Preparedness and Disaster Recovery Plans
- Board assumption of the 'convenience fee' for on-line fee transactions
- Transition to postcard notice of licensure renewal as a means to reduce costs associated with printing, mailing and processing.

Mission

The Mission of the Idaho Board of Nursing is:

To regulate nursing practice and education for the purpose of safeguarding the health, safety and welfare of the public.

The Board of Nursing is created by legislative power and is mandated to fulfill this mission. The principal responsibilities of the Board include licensing qualified persons, determining and enforcing nursing practice standards, and establishing and enforcing criteria for nursing education programs. To fulfill these principal responsibilities, additional support responsibilities of governance, information exchange, and organizational support are recognized as necessary.

Vision

Idaho Board of Nursing...The Model for Excellence

- ◆ ***Excellence in Nurse Licensure***
- ◆ ***Excellence in Nursing Practice***
- ◆ ***Excellence in Nursing Education***

The Board envisions continual pursuit of excellence in nurse licensing, nursing practice, and nursing education. To this end, excellence is validated by recognition for best practice, meeting or exceeding national standards, and application of benchmark strategies. Excellence is determined within the context of space and time, and may be influenced by inputs such as new knowledge, evolving science and technology, and dynamic partnerships. The Board is and will always be vigilant in maintaining or strengthening public safeguards while eliminating or preventing unnecessary barriers for Idaho's workforce.

Purpose

The purpose of the Board of Nursing is to safeguard the health, safety and welfare of the citizens of Idaho through regulation of nursing practice and nursing education. The board strives to achieve its purpose through careful screening of applicants for licensure, through assisting individuals and institutions to meet defined standards of nursing practice, through investigation and follow-up of complaints, and through applying established standards to the evaluation and approval of nursing education programs.

BOARD MEMBERS AND STAFF

<i>BOARD MEMBERS</i>	LOCATION	TERM
Janine Baxter, BSN, MSN, RN	Post Falls	June 2005 to April 2009
Jill Howell, ADN, RN	Jerome	August 2003 to April 2011
Randall Hudspeth, MSN, RN, NP, CNS	Boise	August 2003 to April 2011
Linda Humphrey, Consumer	Jerome	June 2005 to April 2009
Shirlie Meyer, ADN, RN	Meridian	September 2000 to April 2012
Carrie Nutsch, LPN	Jerome	August 2007 to April 2011
Susan Odom, PhD, RN	Moscow	June 2004 to April 2012
Rebecca Reese, LPN	Post Falls	June 2007 to April 2011

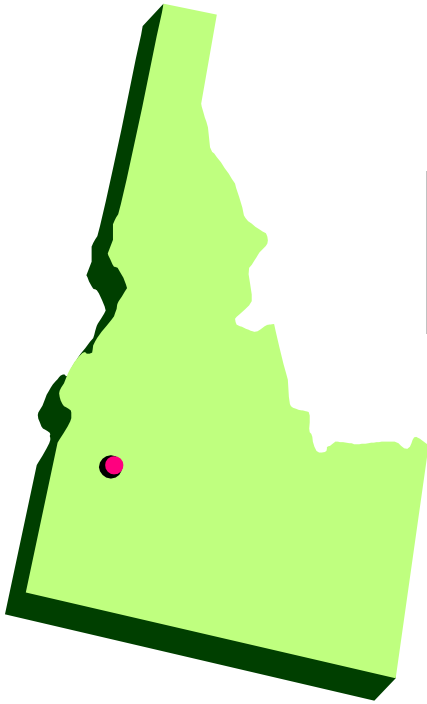
PROFESSIONAL STAFF

Sandra Evans, MAEd, RN, Executive Director
Judy Nagel, MS, RN, Associate Director
Jan Edmonds, MSN, RN, Director for Professional Compliance

SUPPORT STAFF

Linda Coley, Management Assistant
Diane Mundlin, Financial Support Technician
Emily Fisher, Office Specialist II
Melissa Powers, Office Specialist II
Diana Anderson, Customer Service Representative
Matt Smith, Office Specialist II – Resigned 9/08
Carol Thomas, Office Specialist II – Hired 11/08

Appendices



President Theodore Roosevelt established the Caribou National Forest in 1907. The area now covers more than one million acres in southeast Idaho.

Goal 1 - Licensure

Nurses Licensed in Idaho

Classified by Licensure Status, Location and Activity Status

A Ten-Year Summary

Location and Activity Status	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
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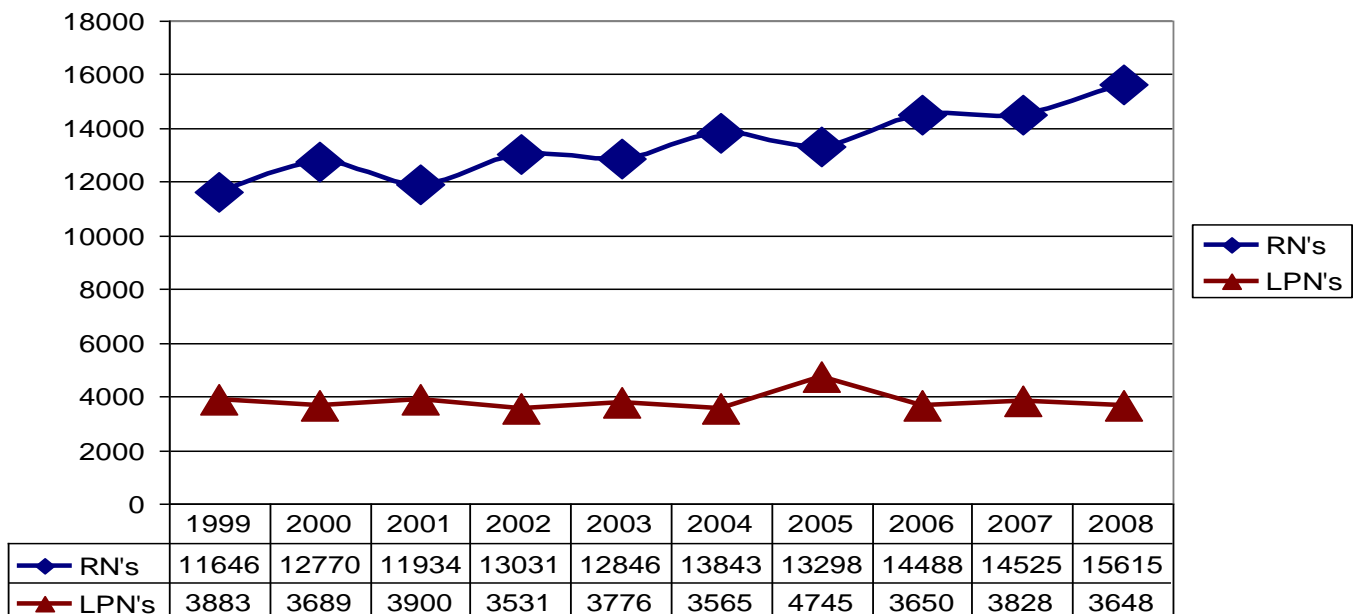
Professional Nurse (RN)

Employed in Nursing -	7244	7701	7360	7693	8462	8699	8221	9224	9701	9944
Full time ---	5097	5477	5234	5487	6012	6183	5874	6609	6973	7129
Part time --	2147	2224	2126	2206	2450	2516	2347	2615	2728	2815
Employed outside nursing	485	579	529	731	586	643	620	762	549	809
Not Employed	1364	1868	1566	1806	1726	1613	1995	1998	1912	2085
TOTAL	9093	10148	9455	10230	10227	10955	10836	11984	12162	12838
Employed out-of-state	2553	2622	2479	2801	2072	2888	2462	2504	2363	2777
GRAND TOTAL	11646	12770	11934	13031	12846	13843	13298	14488	14525	15615

Licensed Practical Nurse (LPN)

Employed in Nursing --	2165	2000	2056	1871	2412	2403	2461	2415	2419	2529
Full time ---	1642	1566	1605	1478	1871	1891	1946	1887	1887	2014
Part time ---	523	434	451	393	541	512	515	528	532	515
Employed outside nursing	270	270	303	247	330	224	451	250	334	251
Not Employed	617	692	785	614	723	536	867	666	750	644
TOTAL	3052	2962	3144	2732	3465	3163	3779	3271	3503	3424
Employed out-of-state	831	727	756	799	311	402	966	319	325	224
GRAND TOTAL	3883	3689	3900	3531	3776	3565	4745	3650	3828	3648

Nurses Licensed in Idaho

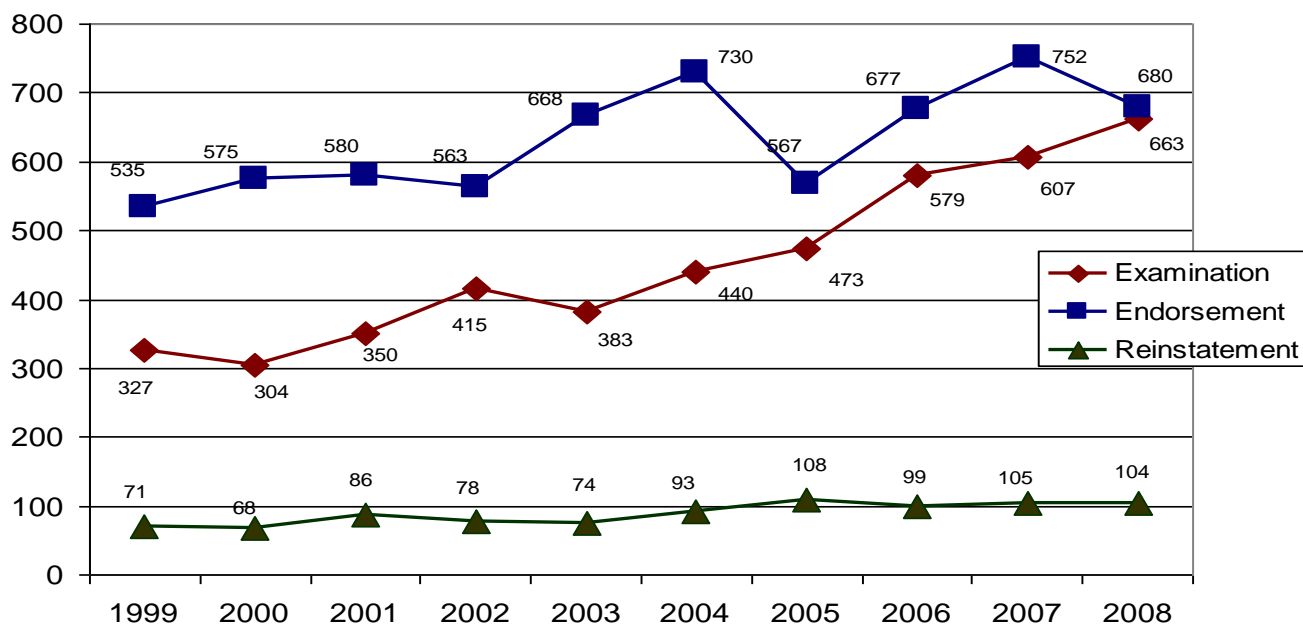


LICENSURE

Total number of licenses issued to Professional Nurses by
Examination, Endorsement, and Reinstatement,
over a ten-year period.

PROFESSIONAL NURSES				
Reporting Period	Examination	Endorsement	Reinstatement	Total
1999	327	535	71	933
2000	304	575	68	947
2001	350	580	86	1016
2002	415	563	78	1056
2003	383	668	74	1125
2004	440	730	93	1263
2005	473	567	108	1148
2006	579	677	99	1355
2007	607	752	105	1464
2008	663	680	104	1447

**Professional Nurses Licensed by Examination, Endorsement, and
Reinstatement – 10 Year Period**

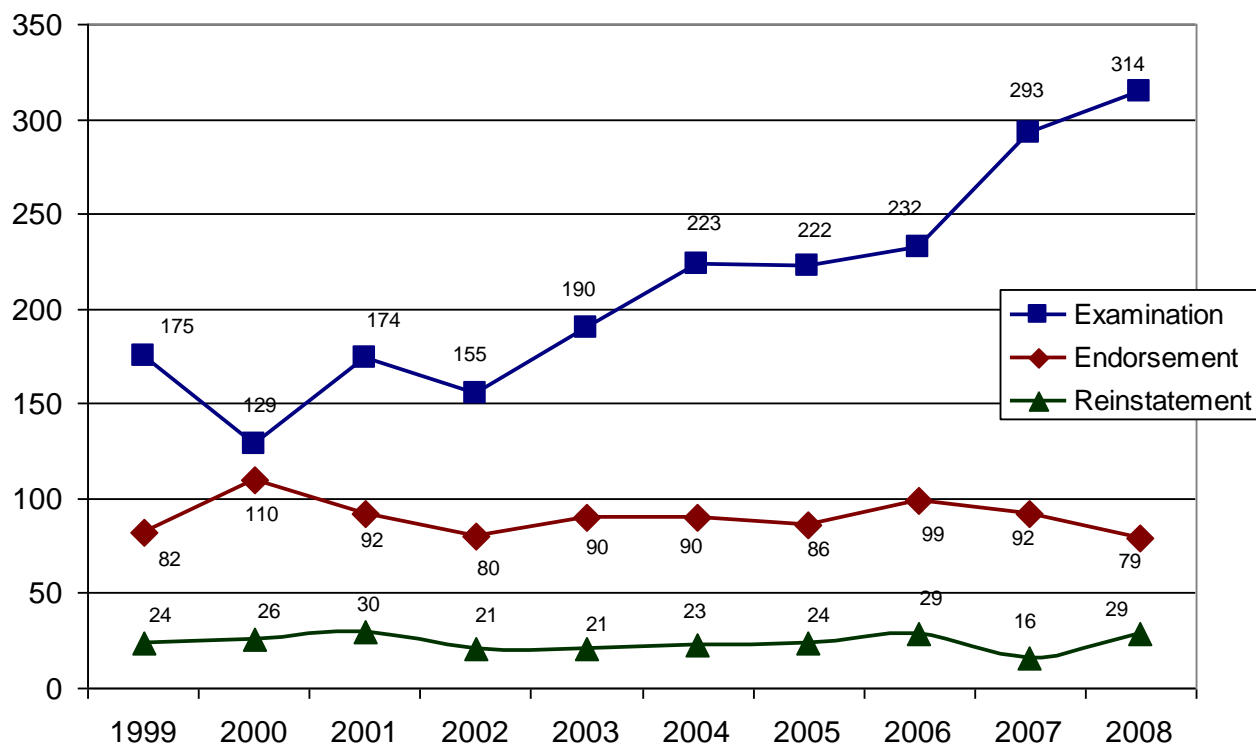


LICENSURE

Total number of licenses issued to Practical Nurses by
Examination, Endorsement, and Reinstatement,
over a ten-year period.

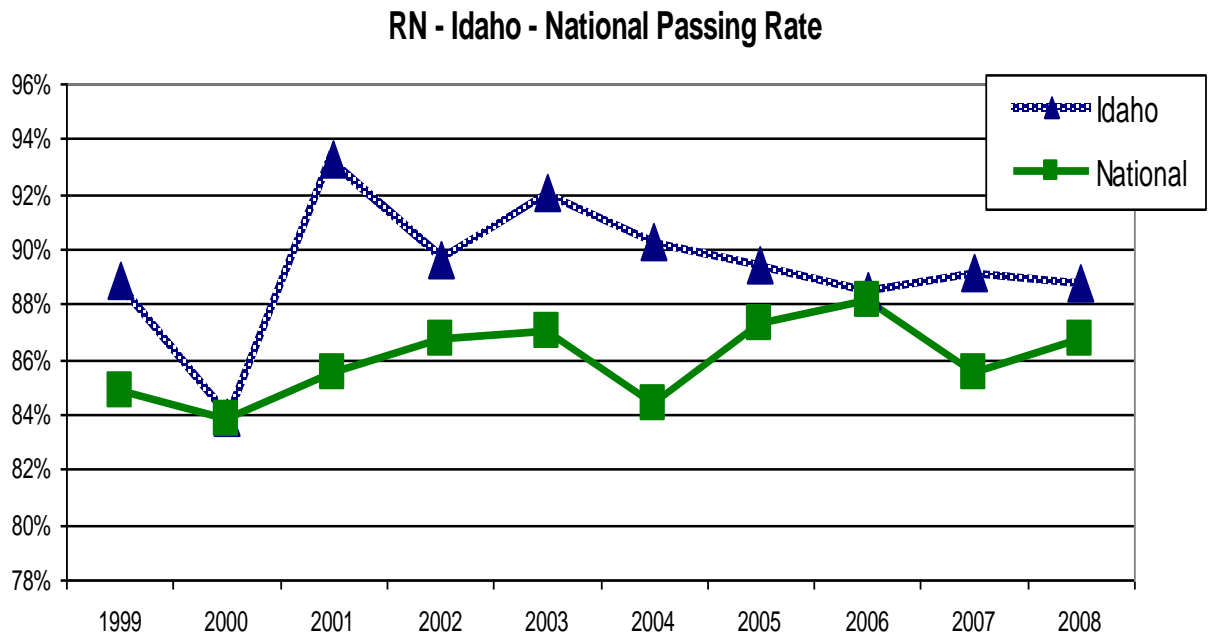
PRACTICAL NURSES				
Reporting Period	Examination	Endorsement	Reinstatement	Total
1999	175	82	24	281
2000	129	110	26	265
2001	174	92	30	296
2002	155	80	21	256
2003	190	90	21	301
2004	223	90	23	336
2005	222	86	24	332
2006	232	99	29	360
2007	293	92	16	401
2008	314	79	29	422

**Practical Nurses Licensed by Examination, Endorsement, and
Reinstatement – 10 Year Period**



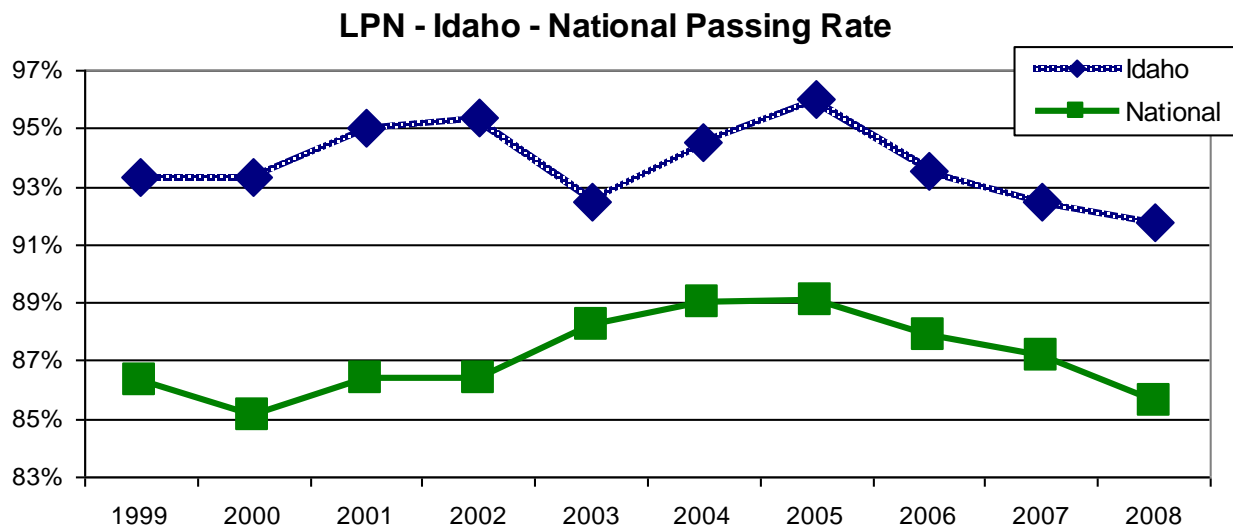
EXAMINATION DATA **Idaho Nursing Education Programs - First-Write Candidates** **Professional Nurses**

PROFESSIONAL NURSES (RN)			
Period of Time Covered	<i>Percentage Passing</i>		Number of First-Write Candidates
	IDAHO	NATIONAL	
January - December 1999	88.9%	84.8%	326
January - December 2000	83.9%	83.8%	317
January - December 2001	93.3%	85.5%	346
January - December 2002	89.6%	86.7%	379
January - December 2003	92.1%	87.0%	344
January - December 2004	90.3%	84.4%	348
January - December 2005	89.4%	87.3%	462
January - December 2006	88.5%	88.1%	529
January - December 2007	89.2%	85.5%	530
January - December 2008	88.8%	86.7%	624



EXAMINATION DATA
Idaho Nursing Education Programs - First-Write Candidates
Practical Nurses

PRACTICAL NURSES (PN)			
Period of Time Covered	<i>Percentage Passing</i>		Number of First-Write Candidates
	IDAHO	NATIONAL	
January - December 1999	93.3%	86.3%	181
January - December 2000	93.3%	85.1%	135
January - December 2001	95.0%	86.4%	172
January - December 2002	95.4%	86.4%	133
January - December 2003	92.5%	88.2%	173
January - December 2004	94.5%	89.0%	183
January - December 2005	96.0%	89.1%	201
January - December 2006	93.5%	87.9%	216
January - December 2007	92.5%	87.2%	293
January - December 2008	91.8%	85.6%	292

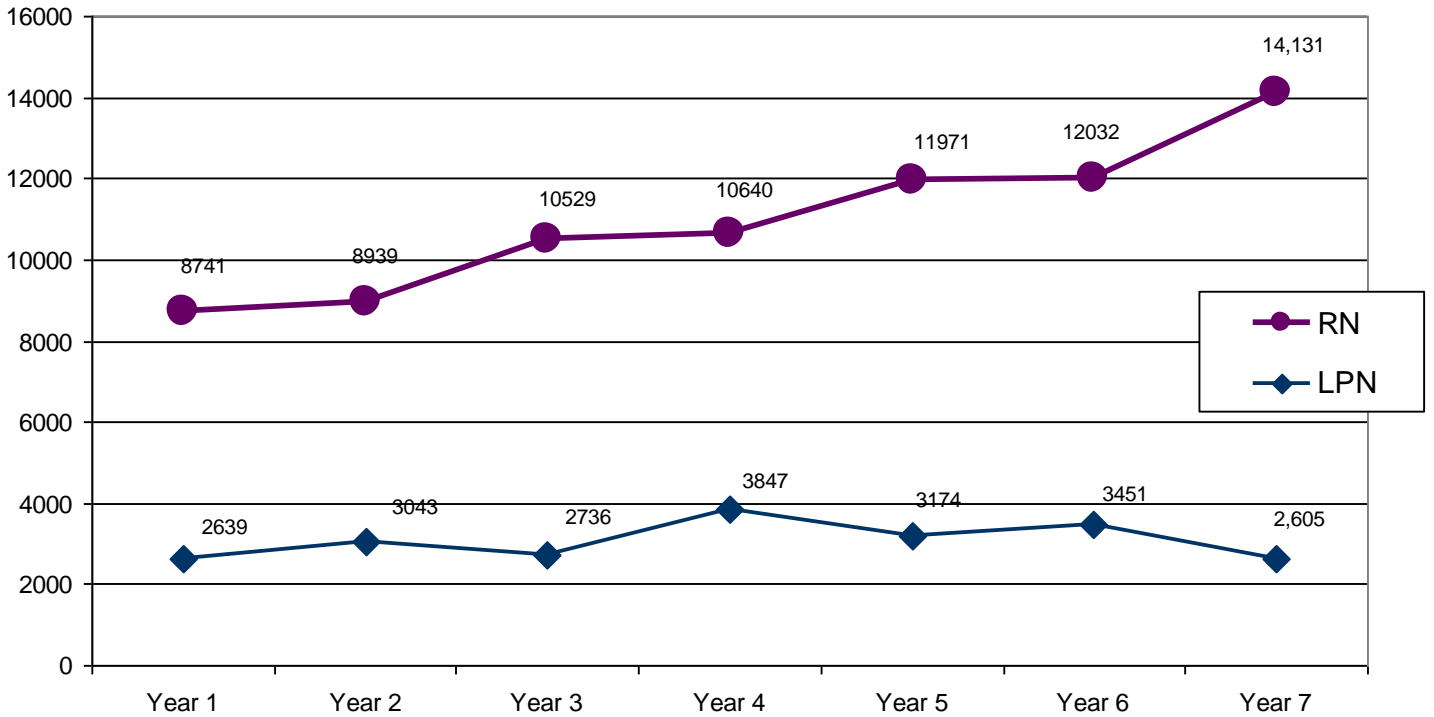


LICENSURE RENEWAL

Total number of professional and practical nurses
renewed biennially during the time period:
September 1st through August 31st

LICENSED PROFESSIONAL NURSE		LICENSED PRACTICAL NURSE	
Renewal Period	Number Renewed	Renewal Period	Number Renewed
1995-1997	8,741	1996-1998	2,639
1997-1999	8,939	1998-2000	3,043
1999-2001	10,529	2000-2002	2,736
2001-2003	10,640	2002-2004	3,847
2003-2005	11,971	2004-2006	3,174
2005-2007	12,032	2006-2008	3,451
2007-2009	14,131	2008-2010	2,605

Number of Licenses Renewed During a Seven-Year Period



PROFESSIONAL NURSES EMPLOYED IN IDAHO
Classified By
COUNTY AND FIELD OF EMPLOYMENT

COUNTY	Total	Assisted Living	Home Health/ Hospice	Hospital	Insurance Company	Jail/ Prison	Medical Office/ Clinic	Nursing Edu	Nursing Home	Occup Health	Other	Out Patient Facility	Public Health	School Health
ADA	4555	33	232	2852	69	33	401	76	156	25	381	157	51	89
ADAMS	12	0	0	4	0	0	3	1	1	0	3	0	0	0
BANNOCK	661	6	53	369	1	8	46	35	30	4	44	44	16	5
BEAR LAKE	41	0	4	23	1	9	1	1	6	0	3	0	2	0
BENEWAH	69	1	2	31	1	0	9	0	13	0	5	1	5	1
BINGHAM	196	1	12	132	0	1	12	1	11	1	15	4	6	0
BLAINE	132	0	8	77	0	1	22	3	6	0	9	2	4	0
BOISE	78	0	2	45	0	1	7	2	3	1	9	6	1	1
BONNER	241	5	17	137	0	5	25	3	21	1	14	1	8	4
BONNEVILLE	1004	11	50	679	3	1	76	19	28	5	59	40	30	3
BOUNDARY	54	2	3	22	0	0	5	0	10	0	5	1	2	4
BUTTE	35	1	6	15	2	0	1	0	2	6	1	0	1	0
CAMAS	3	0	0	0	0	0	1	1	0	0	0	0	0	1
CANYON	784	18	51	410	2	11	72	15	62	4	52	28	29	30
CARIBOU	25	1	1	17	0	1	0	1	2	0	1	0	1	0
CASSIA	142	4	5	83	1	0	9	3	15	3	12	5	2	0
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	93	1	8	54	0	3	7	0	9	0	7	1	3	0
CUSTER	7	1	0	0	0	0	3	0	0	0	2	0	1	0
ELMORE	97	0	2	60	2	0	10	1	7	0	10	3	1	1
FRANKLIN	40	1	3	25	0	1	2	0	5	0	1	0	1	1
FREMONT	19	0	4	2	0	2	4	1	4	0	0	0	2	0
GEM	56	4	7	21	0	1	1	0	10	2	3	1	2	4
GOODING	39	1	0	17	0	0	5	1	4	0	6	1	0	4
IDAHO	150	5	11	83	2	1	11	2	15	0	15	1	2	2
JEFFERSON	29	1	6	13	0	0	3	1	0	0	2	0	3	0
JEROME	64	3	6	33	0	0	4	1	9	1	3	2	1	1
KOOTENAI	1319	24	115	716	7	3	131	25	58	2	109	83	31	15
LATAH	221	4	10	119	0	0	26	2	26	2	17	10	2	3
LEMHI	64	0	6	35	1	0	9	1	6	0	4	1	1	0
LEWIS	20	0	1	6	0	0	8	0	0	0	2	1	2	0
LINCOLN	12	1	1	3	0	0	3	0	3	0	0	0	0	0
MADISON	282	4	8	180	0	0	41	17	4	0	18	7	2	1
MINIDOKA	60	1	7	34	0	1	4	0	6	0	0	0	6	1
NEZ PERCE	677	13	33	307	25	1	80	21	76	8	50	31	29	4
ONEIDA	21	0	6	10	0	0	1	0	3	0	0	0	1	0
OWYHEE	15	1	0	2	0	0	2	1	5	0	3	0	0	1
PAYETTE	70	2	18	12	0	2	13	1	7	0	5	3	1	6
POWER	27	2	1	17	0	0	2	0	3	0	1	0	1	0
SHOSHONE	63	1	4	29	0	0	5	0	15	0	6	0	2	1
TETON	55	1	5	37	0	0	6	0	0	0	4	1	1	0
TWIN FALLS	702	10	60	395	0	0	56	33	43	1	53	27	15	3
VALLEY	66	1	4	45	0	0	3	0	4	0	5	1	2	1
WASHINGTON	129	5	14	60	3	0	13	5	14	1	6	5	1	2
Grand Total	12429	170	786	7211	120	83	1143	274	703	67	945	467	271	189

PRACTICAL NURSES EMPLOYED IN IDAHO Classified BY
COUNTY AND FIELD OF EMPLOYMENT

COUNTY	TOTAL	ASSISTED LIVING	HOME/HEALTH HOSPICE	HOSPITAL	INSURANCE COMPANY	JAIL/ PRISON	MED OFFICE CLINIC	NURSING HOME	OCCUP HEALTH	OTHER	OUTPATIENT FACILITY	PUBLIC HEALTH	SCHOOL HEALTH
ADA	649	16	60	110	3	30	156	170	4	81	8	8	3
ADAMS	4	0	1	0	0	0	0	0	0	3	0	0	0
BANNOCK	270	4	25	72	0	12	67	60	2	21	0	2	5
BEAR LAKE	25	0	2	15	0	0	1	5	0	2	0	0	0
BENEWAH	21	0	0	6	0	0	4	9	0	2	0	0	0
BINGHAM	110	1	4	41	0	0	31	17	0	12	0	4	0
BLAINE	11	0	0	1	0	0	4	3	0	3	0	0	0
BOISE	17	1	1	2	0	0	6	6	0	1	0	0	0
BONNER	69	2	0	10	0	0	23	28	1	4	1	0	0
BONNEVILLE	333	9	31	95	2	3	98	46	0	32	7	5	5
BOUNDARY	12	0	2	2	0	0	2	4	0	1	0	0	1
BUTTE	25	0	2	8	0	0	5	7	0	3	0	0	0
CAMAS	0	0	0	0	0	0	0	0	0	0	0	0	0
CANYON	275	10	20	46	1	10	41	97	0	33	6	8	3
CARIBOU	21	0	0	11	0	0	4	6	0	0	0	0	0
CASSIA	47	1	0	8	0	1	9	21	0	4	1	1	1
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	22	1	0	6	0	3	2	7	0	3	0	0	0
CUSTER	3	1	1	0	0	0	0	0	0	1	0	0	0
ELMORE	29	0	2	8	0	1	7	3	0	7	0	1	0
FRANKLIN	25	0	2	11	0	0	0	10	0	1	0	1	0
FREMONT	25	1	4	0	0	3	3	9	0	4	0	1	0
GEM	25	0	1	6	0	0	3	11	0	4	0	0	0
GOODING	21	2	2	7	0	0	5	4	0	0	0	0	1
IDAHO	42	2	7	8	0	2	8	12	1	1	0	0	1
JEFFERSON	14	0	1	0	0	0	8	2	0	2	0	0	1
JEROME	20	0	0	5	0	1	6	5	0	2	0	1	0
KOOTENAI	235	5	28	33	1	2	61	74	2	23	2	4	0
LATAH	25	1	0	4	0	0	3	14	0	2	1	0	0
LEMHI	27	1	1	9	0	0	3	8	0	4	0	1	0
LEWIS	0	0	0	0	0	0	0	0	0	0	0	0	0
LINCOLN	8	0	1	0	0	0	1	5	0	1	0	0	0
MADISON	43	0	1	13	0	0	14	11	0	0	4	0	0
MINIDOKA	28	0	4	9	0	0	1	12	0	2	0	0	0
NEZ PERCE	98	5	9	12	1	1	14	46	0	5	4	1	0
ONEIDA	11	0	1	4	0	0	0	5	0	1	0	0	0
OWYHEE	10	0	2	0	0	0	1	6	0	1	0	0	0
PAYETTE	36	1	13	1	0	0	9	8	0	2	0	2	0
POWER	12	0	0	1	0	0	1	8	0	1	0	1	0
SHOSHONE	23	2	1	3	0	0	3	11	0	3	0	0	0
TETON	12	0	0	6	0	0	4	0	0	2	0	0	0
TWIN FALLS	253	5	31	30	2	0	56	84	4	29	9	3	0
VALLEY	11	0	2	6	0	0	2	1	0	0	0	0	0
WASHINGTON	34	0	1	3	0	1	7	14	0	7	0	1	
TOTAL	2981	71	263	612	10	70	673	849	14	310	43	45	21

NURSES LICENSED AND RESIDENT IN IDAHO
Classified By
FIELD OF EMPLOYMENT AND AGE IN YEARS

EMPLOYMENT AND ACTIVITY STATUS	PROFESSIONAL NURSES BY AGE						PRACTICAL NURSES BY AGE					
	Total	20-29	30-39	40-49	50-59	60+	Total	20-29	30-39	40-49	50-59	60+
Assisted Living	133	2	9	33	44	45	56	2	9	14	19	12
Community Health	235	4	25	57	106	32	41	7	6	11	13	4
Hospital	7571	919	1925	1894	2157	676	569	77	157	129	140	66
Insurance Company	264	3	33	78	110	40	9	0	1	3	5	0
Jail/Prison	79	2	11	19	33	14	66	8	14	17	17	0
Medical Office/Clinic	1118	52	224	262	447	133	642	91	154	139	195	64
Nursing Education	278	3	19	53	130	73	0	0	0	0	0	0
Nursing Home	707	33	107	150	269	148	824	71	174	208	242	129
Occupational Health	78	1	6	27	29	15	16	1	1	2	9	3
Other	728	17	107	171	298	135	172	24	32	47	46	23
Outpatient Facility	487	21	87	142	177	60	40	3	10	13	10	3
Private Duty	840	40	131	195	309	165	249	29	43	44	85	48
School Health	177	7	25	46	70	29	20	1	2	2	9	6
Employed Total	12695	1104	2709	3127	4179	1576	2704	314	603	629	789	369
Employed Outside Nursing	808	226	153	130	187	112	250	60	37	57	70	26
Not Employed	2091	155	326	296	425	889	644	62	97	78	176	231
Grand Total	15594	1485	3188	3553	4791	2577	3598	436	737	764	1035	626

PROFESSIONAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO
Classified By
COUNTY, AGE, AND EMPLOYMENT STATUS

	EMPLOYED IN NURSING							EMPLOYED OUTSIDE NURSING						NOT EMPLOYED					
COUNTY	GRAND TOTAL	TOTAL	20- 29	30- 39	40- 49	50- 59	60+	TOTAL	20- 29	30- 39	40- 49	50- 59	60+	TOTAL	20- 29	30- 39	40- 49	50- 59	60+
ADA	4725	4052	398	903	920	1204	627	280	82	43	41	70	44	393	25	96	83	101	88
ADAMS	21	16	3	3	3	3	4	1	0	0	0	1	0	4	0	0	1	3	0
BANNOCK	726	627	73	158	140	186	70	30	8	8	6	5	3	69	12	18	14	14	11
BEAR LAKE	42	35	2	9	9	12	3	1	1	0	0	0	0	6	0	1	2	2	1
BENEWAH	63	57	3	10	9	23	12	2	0	1	0	1	0	4	0	1	1	1	1
BINGHAM	316	257	32	80	57	56	32	19	7	7	0	3	2	40	5	9	10	8	8
BLAINE	137	111	4	12	29	41	25	9	2	0	0	4	3	17	0	2	1	5	9
BOISE	41	37	2	3	10	16	6	1	0	1	0	0	0	3	0	1	0	2	0
BONNER	304	245	8	31	59	101	46	11	0	1	1	4	5	48	3	7	7	21	10
BONNEVILLE	866	731	85	175	164	199	108	39	10	7	9	8	5	96	9	23	15	27	22
BOUNDARY	75	66	3	5	7	32	19	1	0	0	0	0	1	8	0	1	1	3	3
BUTTE	15	14	1	4	2	3	4	0	0	0	0	0	0	1	1	0	0	0	0
CAMAS	10	8	0	0	4	2	2	1	0	1	0	0	0	1	0	0	0	0	1
CANYON	1175	1019	127	234	212	290	156	60	20	12	9	11	8	96	13	20	18	21	24
CARIBOU	39	30	3	7	10	4	6	2	0	1	1	0	0	7	1	1	0	1	4
CASSIA	129	106	20	20	27	28	11	9	4	4	1	0	0	14	2	3	4	2	3
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	104	90	2	9	27	30	22	4	0	2	0	0	2	10	0	0	3	4	3
CUSTER	21	18	1	2	2	9	4	1	0	0	0	1	0	2	0	0	0	2	0
ELMORE	134	113	9	19	42	29	14	5	0	1	1	1	2	16	1	5	4	3	3
FRANKLIN	58	50	9	12	11	10	8	1	1	0	0	0	0	7	2	2	0	2	1
FREMONT	73	62	9	10	17	14	12	2	1	0	0	1	0	9	2	1	1	2	3
GEM	130	115	10	17	23	47	18	2	1	0	0	0	1	13	0	2	1	5	5
GOODING	84	73	6	16	16	21	14	4	2	0	1	1	0	7	0	1	0	3	3
IDAHO	119	91	6	10	21	29	25	10	0	2	4	1	3	18	2	2	3	2	9
JEFFERSON	229	193	29	43	51	45	25	14	10	0	4	0	0	22	5	6	6	2	3
JEROME	138	124	9	29	19	44	23	8	1	3	3	1	0	6	0	1	2	2	1
KOOTENAI	1478	1268	76	238	312	435	207	57	8	13	12	18	6	153	13	27	25	40	48
LATAH	265	226	23	41	59	69	34	12	3	3	0	5	1	27	3	3	5	9	7
LEMHI	69	59	1	8	18	22	10	0	0	0	0	0	0	10	1	2	2	2	3
LEWIS	50	46	4	7	13	15	7	1	0	0	1	0	0	3	2	0	0	1	0
LINCOLN	28	26	2	5	6	7	6	0	0	0	0	0	0	2	0	1	0	1	0
MADISON	329	262	82	58	41	61	20	26	12	0	2	6	6	41	13	10	6	3	9
MINIDOKA	112	99	16	16	25	25	17	3	1	1	1	0	0	10	0	2	3	3	2
NEZ PERCE	538	460	44	86	127	139	64	31	7	11	1	8	4	47	5	5	8	17	12
ONEIDA	32	30	2	5	7	12	4	1	1	0	0	0	0	1	0	0	0	0	1
OWYHEE	37	30	1	4	5	9	11	2	1	0	0	0	1	5	0	1	0	2	2
PAYETTE	120	112	8	18	34	37	15	2	1	0	0	1	0	6	1	0	2	1	2
POWER	26	21	1	3	9	4	4	2	0	1	0	1	0	3	1	2	0	0	0
SHOSHONE	84	66	4	12	14	17	19	7	1	1	3	2	0	11	0	1	1	5	4
TETON	70	47	4	13	14	11	5	9	1	2	4	2	0	14	2	3	2	2	5
TWIN FALLS	687	589	79	123	122	169	96	46	17	11	7	6	5	52	3	15	7	9	18
VALLEY	79	64	2	11	12	22	17	5	0	0	0	4	1	10	0	3	1	3	3
WASHINGTON	53	44	0	8	11	17	8	1	0	0	1	0	0	8	1	3	2	0	2
TOTAL	13831	11789	1203	2477	2720	3549	1840	722	203	137	113	166	103	1320	128	281	241	336	334

PRACTICAL NURSES LICENSED AND EMPLOYED OR RESIDENT IN IDAHO

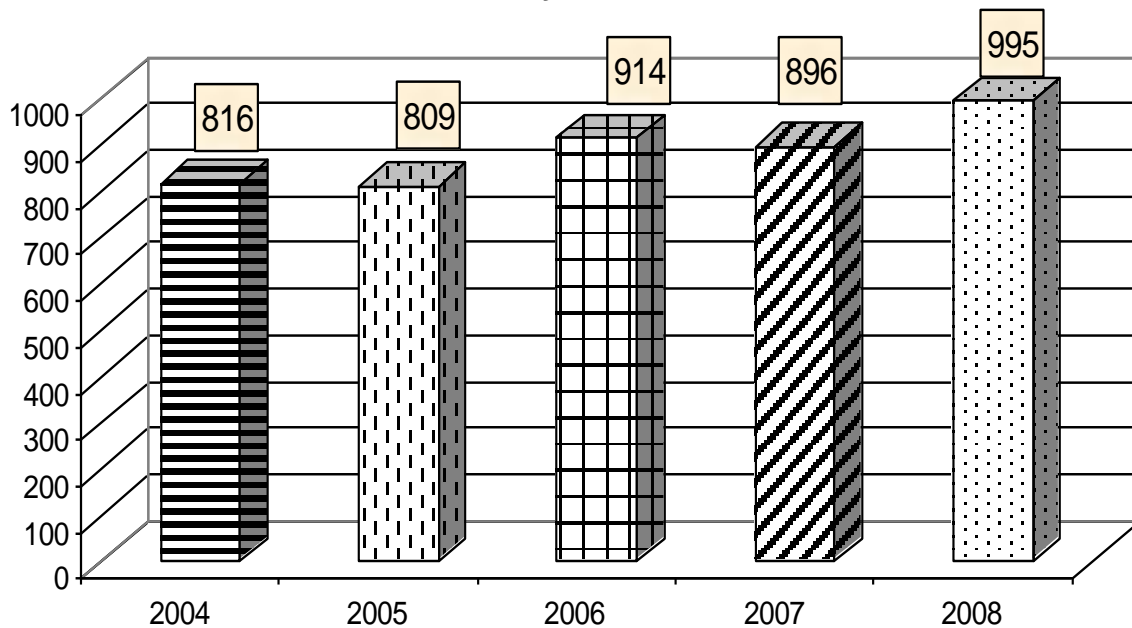
Classified By
COUNTY, AGE, AND EMPLOYMENT STATUS

COUNTY	EMPLOYED IN NURSING							EMPLOYED OUTSIDE NURSING						NOT EMPLOYED					
	GRAND TOTAL	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+	TOTAL	20-29	30-39	40-49	50-59	60+
ADA	634	497	51	109	115	140	82	58	19	6	17	11	5	79	11	12	11	25	20
ADAMS	8	4	0	1	0	1	2	2	0	0	0	0	2	2	0	1	0	1	0
BANNOCK	299	236	30	70	46	55	35	16	3	3	4	6	0	47	6	9	7	13	12
BEAR LAKE	28	21	2	7	5	5	2	0	0	0	0	0	0	7	1	1	1	1	3
BENEWAH	23	19	1	4	3	7	4	3	0	1	0	0	2	1	0	0	1	0	0
BINGHAM	162	130	25	28	19	36	22	9	3	2	3	0	1	23	3	5	3	6	6
BLAINE	8	6	0	0	2	2	2	1	0	0	1	0	0	1	0	1	0	0	0
BOISE	30	30	2	4	7	8	9	0	0	0	0	0	0	0	0	0	0	0	0
BONNER	75	57	1	10	14	24	8	2	0	1	1	0	0	16	0	3	3	6	4
BONNEVILLE	305	247	40	67	57	48	35	19	6	2	4	5	2	39	6	6	2	15	10
BOUNDARY	28	21	0	5	3	8	5	1	0	0	0	0	1	6	0	3	0	2	1
BUTTE	17	16	2	2	5	7	0	0	0	0	0	0	0	1	0	0	0	1	0
CAMAS	4	4	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
CANYON	414	342	40	60	73	108	61	24	8	3	3	9	1	48	10	6	6	13	13
CARIBOU	29	24	1	8	5	6	4	2	0	1	1	0	0	3	0	1	1	1	0
CASSIA	43	35	6	13	8	2	6	2	1	0	0	1	0	6	1	1	0	2	2
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CLEARWATER	23	20	1	0	3	9	7	1	0	1	0	0	0	2	0	0	0	1	1
CUSTER	11	8	0	1	3	1	3	3	0	0	0	2	1	0	0	0	0	0	0
ELMORE	45	34	7	10	11	4	2	3	2	1	0	0	0	8	1	1	2	3	1
FRANKLIN	33	27	5	8	5	8	1	3	0	0	2	1	0	3	0	0	1	2	0
FREMONT	53	42	11	10	5	12	4	2	1	0	0	1	0	9	2	2	2	0	3
GEM	44	33	3	4	8	10	8	2	0	0	0	2	0	9	1	2	3	2	1
GOODING	40	35	0	2	15	9	9	2	0	1	1	0	0	3	0	0	1	1	1
IDAHO	66	53	10	13	4	15	11	2	0	0	0	1	1	11	1	2	3	1	4
JEFFERSON	87	70	12	22	13	18	5	5	3	0	1	1	0	12	0	4	1	6	1
JEROME	39	32	6	3	8	9	6	3	0	1	0	2	0	4	1	1	0	2	0
KOOTENAI	265	219	28	42	54	64	31	17	2	1	6	6	2	29	3	8	6	4	8
LATAH	37	29	1	10	5	9	4	3	1	0	2	0	0	5	0	0	0	2	3
LEMHI	31	23	2	3	6	6	6	2	0	0	0	1	1	6	0	3	0	2	1
LEWIS	7	5	1	0	0	1	3	0	0	0	0	0	0	2	0	1	0	0	1
LINCOLN	12	8	2	0	1	4	1	0	0	0	0	0	0	4	1	1	0	2	0
MADISON	34	21	7	6	5	3	0	5	2	2	0	1	0	8	2	3	2	1	0
MINIDOKA	46	40	2	10	12	8	8	3	0	0	1	2	0	3	0	1	0	1	1
NEZ PERCE	84	67	8	12	14	19	14	9	3	3	0	1	2	8	2	0	1	4	1
ONEIDA	15	12	2	5	2	3	0	1	1	0	0	0	0	2	1	1	0	0	0
OWYHEE	16	15	0	4	5	5	1	0	0	0	0	0	0	1	0	0	0	1	0
PAYETTE	46	41	3	5	13	12	8	2	0	1	0	1	0	3	1	0	2	0	0
POWER	19	15	1	7	2	3	2	1	0	0	0	1	0	3	0	0	0	3	0
SHOSHONE	31	24	2	4	5	5	8	1	0	0	1	0	0	6	0	2	0	3	1
TETON	12	6	0	0	5	1	0	5	0	2	1	0	2	1	0	1	0	0	0
TWIN FALLS	261	211	31	48	47	51	34	16	2	3	5	5	1	34	4	8	6	10	6
VALLEY	13	12	0	1	3	3	5	1	0	1	0	0	0	0	0	0	0	0	0
WASHINGTON	32	28	1	4	13	4	6	0	0	0	0	0	0	4	0	0	2	2	0
TOTAL	3509	2819	348	623	629	754	465	231	57	36	54	60	24	459	58	90	67	139	105

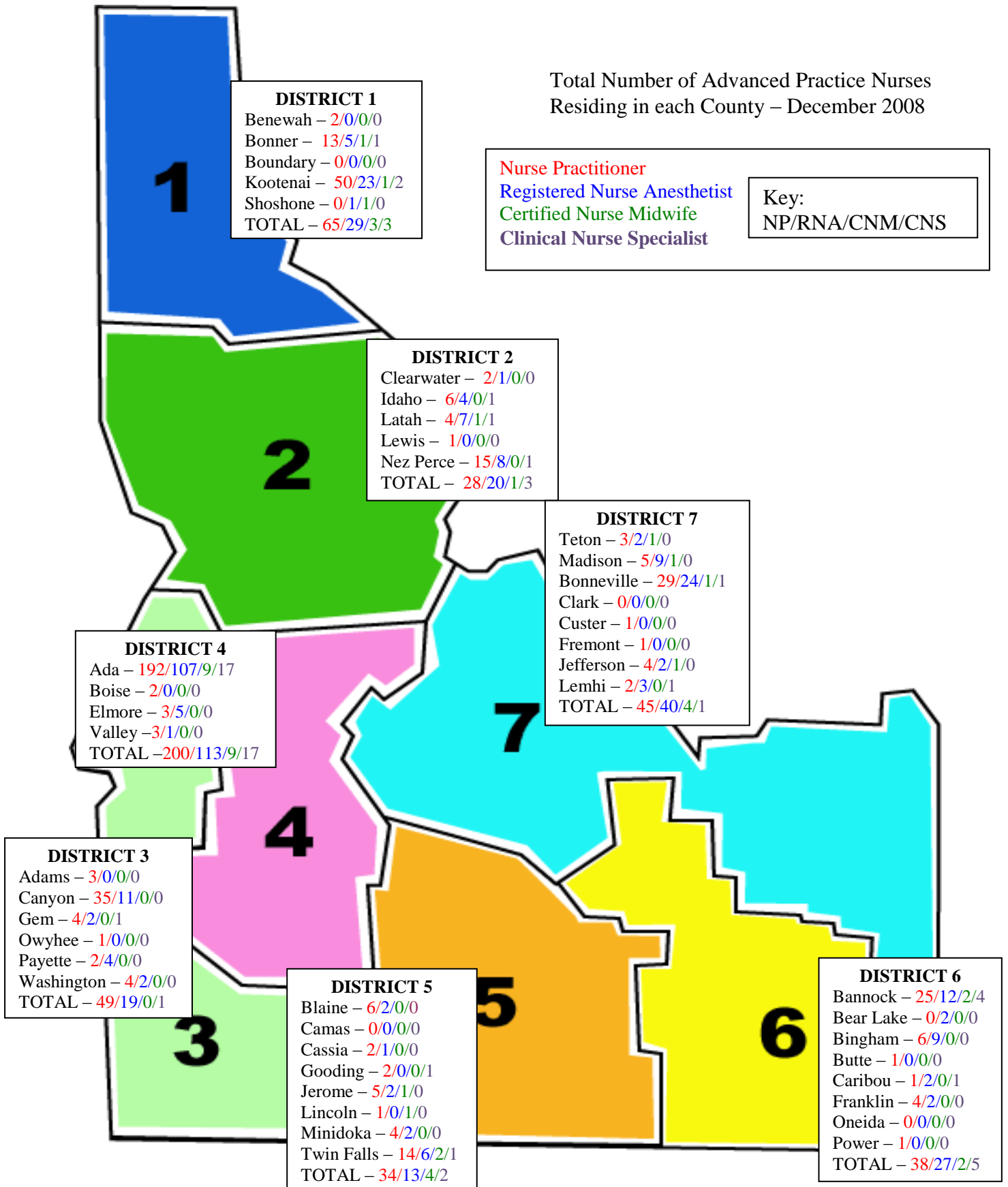
**ADVANCED PRACTICE PROFESSIONAL NURSES
2004 – 2008**

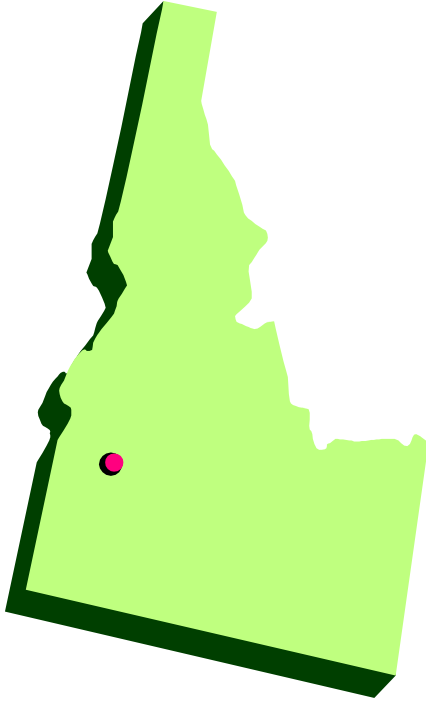
Year	2004	2005	2006	2007	2008
Certified Nurse Midwife					
Licenses Issued	3	4	3	5	3
Current as of 12/31	27	25	27	24	28
Clinical Nurse Specialist⁷					
Licenses Issued	1	2	5	4	7
Current as of 12/31	24	23	28	30	37
Nurse Practitioner					
Licenses Issued	50	55	53	67	35
Current as of 12/31	418	427	488	498	545
Registered Nurse Anesthetist					
Licenses Issued	35	35	31	40	30
Current as of 12/31	347	334	371	344	385

Total APPNs by December 31st



Total Number of Advanced Practice Nurses
Residing in each County – December 2008





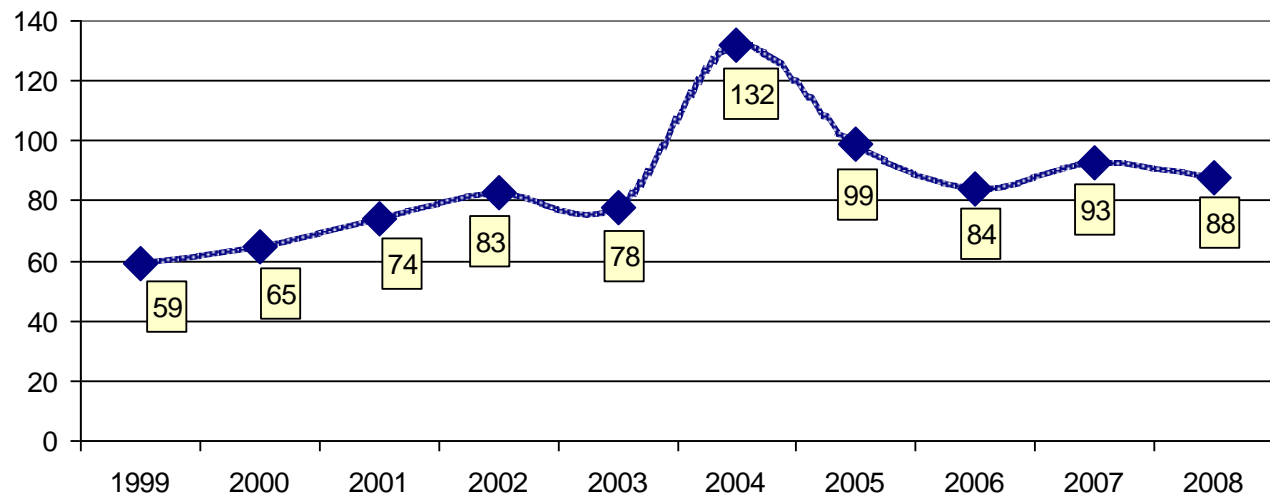
Seven Devil's Peaks, one of the highest mountain ranges in Idaho, includes Heaven's Gate Lookout, where sightseers can look into four states.

DISCIPLINARY STATISTICS 1999- 2008

Complaints	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Total	59	65	74	83	78	132	99	84	93	88
Advanced Practice Nurses	1	8	10	9	11	7	8	13	15	12
Professional Nurses	31	37	43	45	41	78	59	48	43	47
Practical Nurses	26	19	21	29	25	47	32	23	35	29
Others	1	1	0	0	1	0	0	0	0	0
NATURE OF COMPLAINT										
Impairment Chemical	10	21	27	34	16	40	27	25	34	32
Incompetent Practice	8	9	10	9	10	12	12	14	13	23
Exceeding Scope	4	13	7	2	9	4	5	7	5	9
Impairment - Mental/ Physical	2	1	0	0	0	3	0	2	0	1
Unprofessional Conduct	0	4	3	7	10	13	20	13	14	6
Gross Negligence/ Miscellaneous	35	18	13	24	15	30	15	9	6	5
Abuse	DNA	DNA	5	0	6	7	4	3	7	6
Action in Other State	DNA	DNA	6	4	2	7	6	2	5	1
Theft/Fraud/Arrest	DNA	DNA	3	3	10	6	10	9	7	4
FORMAL ACTION TAKEN										
Reprimand Issued	2	1	1	3	0	3	0	0	0	2
Licensure Denied	0	2	3	3	3	2	8	4	3	2
Licensure Suspended	0	1	2	0	5	2	10	1	6	2
Licensure Revoked	12	8	20	5	6	13	18	11	25	6

DNA = Data Not Available

Total Number of Complaints - 10 Year Period



PROGRAM FOR RECOVERING NURSES
Board Referrals
Cumulative Total
1985 - 2008

	<i>Advanced Practice Professional Nurse</i>	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>	<i>TOTAL</i>
Licenses Reinstated	8	76	24	108
Suspended/Revoked	0	77	76	153
Restricted/Non-Practicing	0	8	4	12
Closed*	0	4	0	4
Total	8	162	104	274

*Includes 3 Deceased

Active Enrollees as of December 31, 2008
Board Referrals

	<i>Advanced Practice Professional Nurses</i>	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>	<i>Total</i>
Limited Licenses	2	24	13	39
Pending/Monitored	0	11	2	13
Total	2	35	15	52

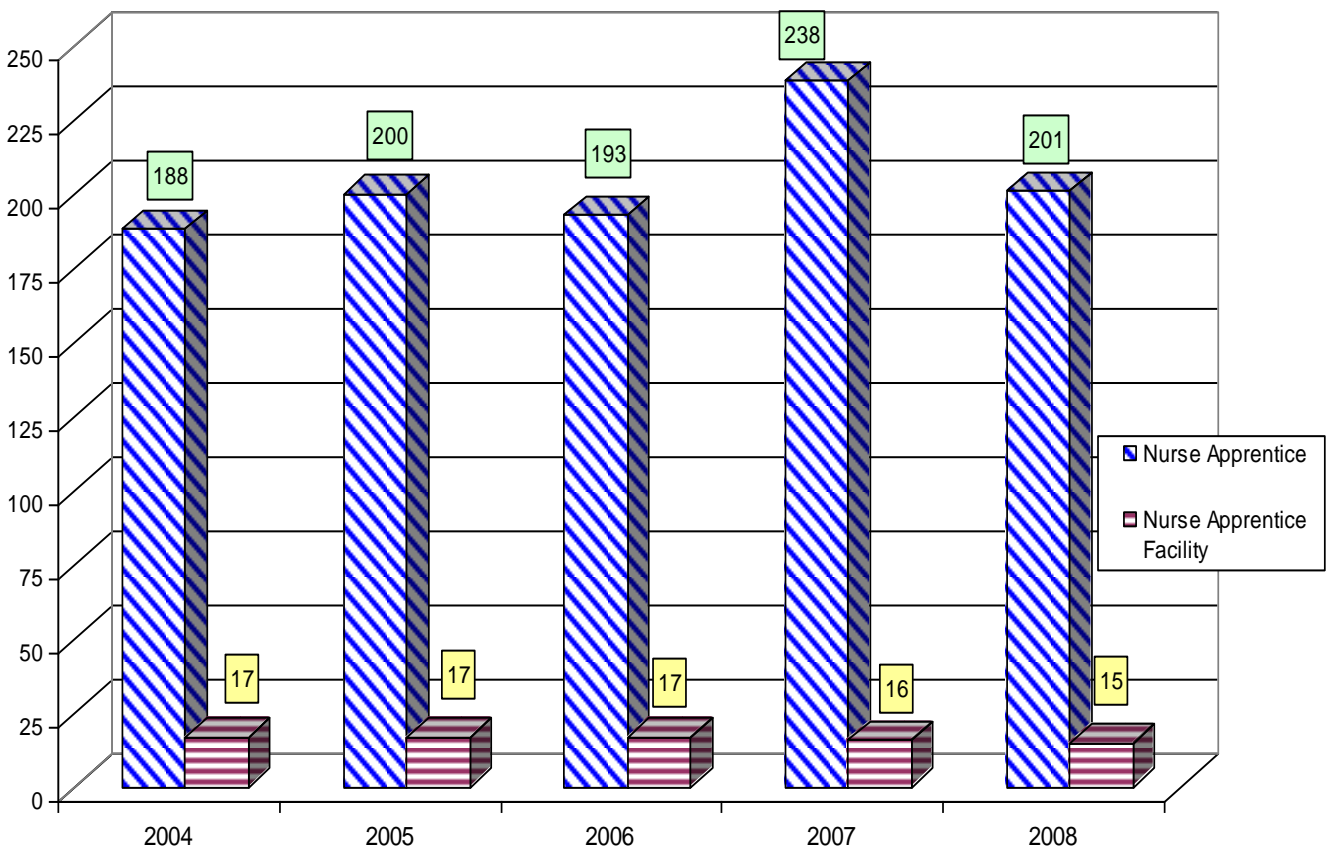
Active Enrollees
Board Referrals and Non-Board Referrals – December 31, 2008

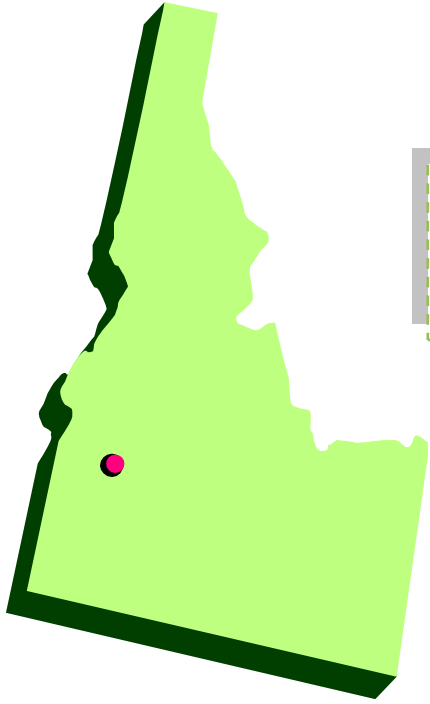
	<i>Advanced Practice Nurses</i>	<i>Professional Nurses</i>	<i>Licensed Practical Nurses</i>	<i>Total</i>
Non-Board Referral	4	15	2	21
Board Referral	2	35	15	52
Total	6	50	17	73

NURSE APPRENTICE APPROVALS 2004-2008

Year Approval Issued	2004	2005	2006	2007	2008
Nurse Apprentice	188	200	193	238	201
Nurse Apprentice Facility	17	17	17	16	15

**Nurse Apprentice & Facility Approvals
2004 - 2008**





Bruneau Dunes State Park contains North America's tallest single structured sand dune. It stands 470 feet high.

NURSING EDUCATION PROGRAMS

Professional Nurse

Graduates of basic educational programs in professional nursing that are approved by the Idaho Board of Nursing are eligible to write the National Council Licensure Examination (NCLEX) for Registered Nurses. The following professional nursing education programs were approved by the Board of Nursing during 2008.

Baccalaureate Degree Programs

Boise State University – Boise
Idaho State University – Pocatello
Northwest Nazarene University – Nampa

BYU-Idaho – Rexburg
Lewis-Clark State College – Lewiston
Steven's-Henager College – Boise (Provisional)

Associate Degree Programs

Boise State University – Boise
College of Southern Idaho – Twin Falls
North Idaho College – Coeur d' Alene
Apollo College – Boise (Provisional)

BYU-Idaho – Rexburg
Idaho State University – Pocatello
Eastern Idaho Technical College – Idaho Falls (Provisional)

Practical Nurse

Graduates of approved practical nursing programs are eligible to write the National Council Licensure Examination (NCLEX) for Practical Nurses. During 2008, the following programs were approved by the Board of Nursing:

Apollo College – Boise
College of Southern Idaho – Twin Falls
Idaho State University – Pocatello
Lewis-Clark State College – Lewiston

Boise State University – Boise
Eastern Idaho Technical College – Idaho Falls
North Idaho College - Coeur d' Alene

Nursing Assistant Training Programs

Nursing assistant training programs administered through post-secondary technical schools are approved by the Board of Nursing. The following programs were granted continuing approval by the Board of Nursing:

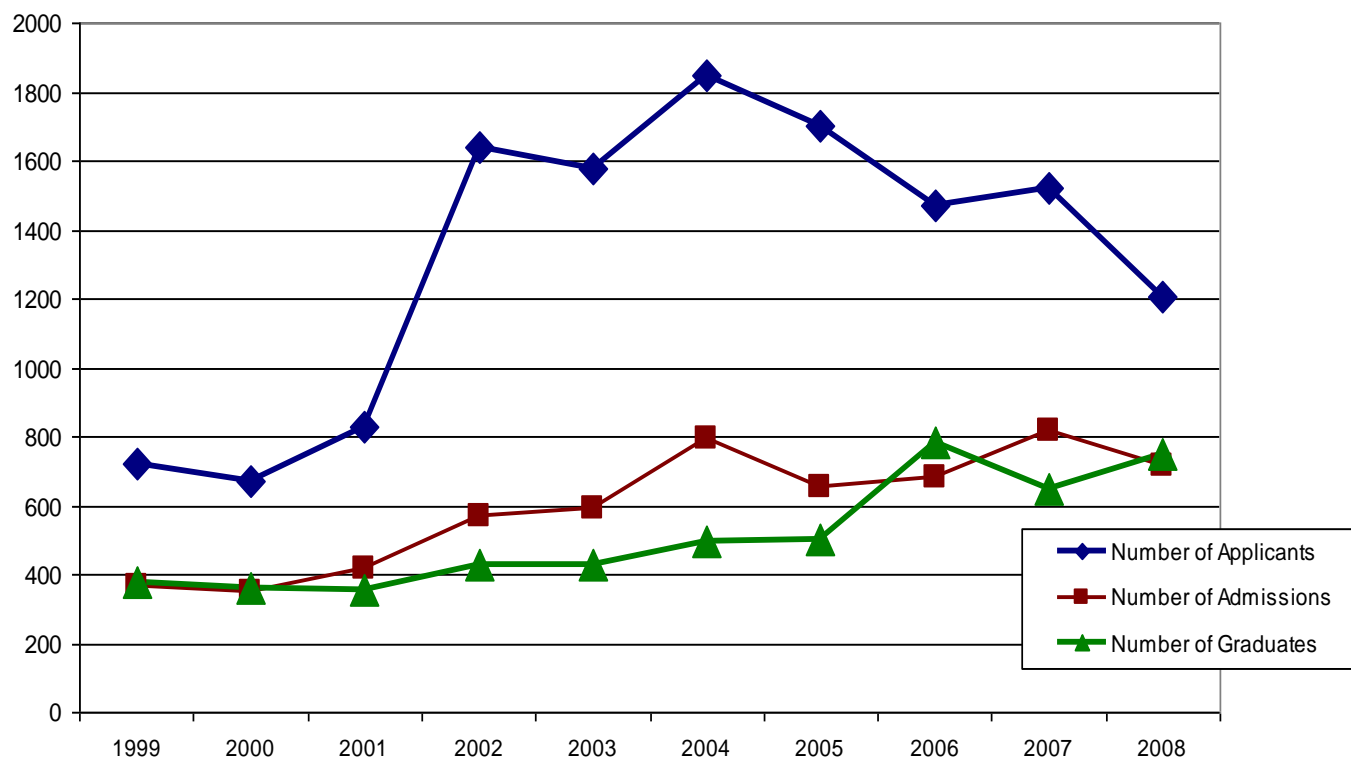
Boise State University – Boise
College of Southern Idaho – Twin Falls
Eastern Idaho Technical College – Idaho Falls
Idaho State University – Pocatello
Lewis-Clark State College – Lewiston
North Idaho College – Coeur d' Alene
Secondary programs administered under the authority of the
Idaho Division of Professional-Technical Education

**ADMISSIONS/GRADUATIONS* FOR ALL PROGRAMS
PREPARING PROFESSIONAL NURSES
1999– 2008**

Year	Number of Applicants	Number of Admissions	Number of Graduates
1999	719	367	375
2000	670	352	362
2001	828 + (46)*	417 + (45)*	356
2002	1638 + (32)*	569 + (31)*	430
2003	1577	593	428
2004	1846	792	496
2005	1702	655	502
2006	1469	679	781
2007	1519	816	647
2008	1207	718	750

*Licensed as professional nurses at time of admission

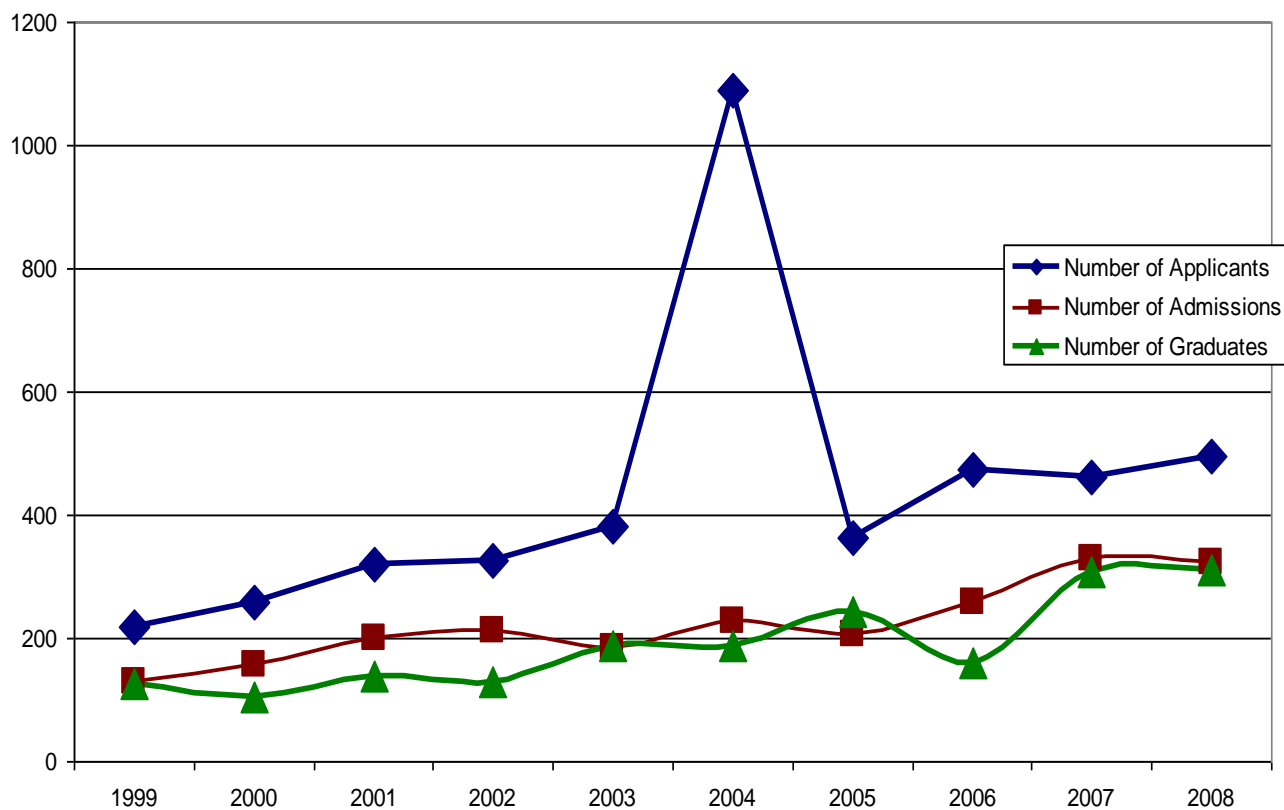
RN - Applicants/ Admissions/ Graduations



**ADMISSIONS/GRADUATIONS FOR ALL
PROGRAMS PREPARING PRACTICAL NURSES
1999 – 2008**

Year	Number of Applicants	Number of Admissions	Number of Graduates
1999	218	128	125
2000	258	157	104
2001	321	200	137
2002	327	213	130
2003	382	185	189
2004	1089	228	189
2005	364	207	243
2006	475	260	160
2007	461	330	307
2008	494	323	311

LPN - Applicants/ Admissions/ Graduations



**PROFESSIONAL NURSING EDUCATION PROGRAMS
FACULTY NUMBER/QUALIFICATIONS
2008**

Name of Program	Number of Faculty		Highest Degree Held			Directors/Chairs Highest Degree		
	Full Time	Part Time	BSN	MSN	Other MS	MSN	Other MS	Doctorate
Apollo College <i>Associate Degree</i>	8	0	1	7		X		
Boise State University <i>Associate/Baccalaureate Degree</i>	38	11	9	40	0			X
BYU-Idaho <i>Associate Degree</i>	15	2	2	15	0			X
College of Southern Idaho <i>Associate Degree</i>	16	8	8	16	0	X		
Eastern Idaho Technical College <i>Associate Degree</i>	3	0	0	3	0	X		
Idaho State University <i>Associate Degree</i>	3	1	0	4	0			X
Idaho State University <i>Baccalaureate Degree</i>	22	4	4	22	0			X
Lewis-Clark State College <i>Baccalaureate Degree</i>	19	1	5	15	0			X
North Idaho College <i>Associate Degree</i>	12	3	3	12	0	X		
Northwest Nazarene University <i>Baccalaureate Degree</i>	7	9	4	10*	1			X
TOTALS	143	39	36	144	1	2	0	6

*1 faculty member enrolled in RN-MSN Program

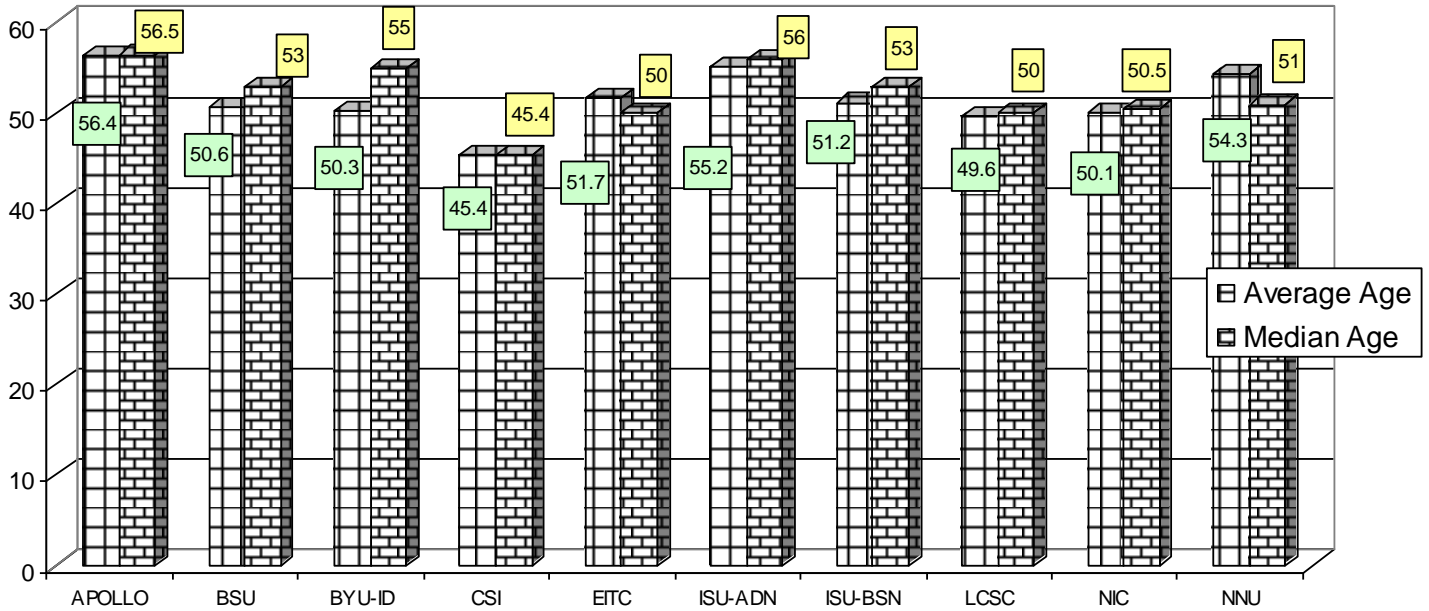
**PRACTICAL NURSING EDUCATION PROGRAMS
Faculty Qualifications
2008**

Name of Program	Total Number of Faculty	Faculty with BSN
	2008	2008
Apollo College - Boise	14	13
Boise State University* - Boise	6	6
College of Southern Idaho - Twin Falls	6	6
Eastern Idaho Technical College - Idaho Falls	12	8
Idaho State University - Pocatello	8	6
Lewis-Clark State College - Lewiston	4	4
North Idaho College - Coeur d'Alene	4	4
Totals	54	47

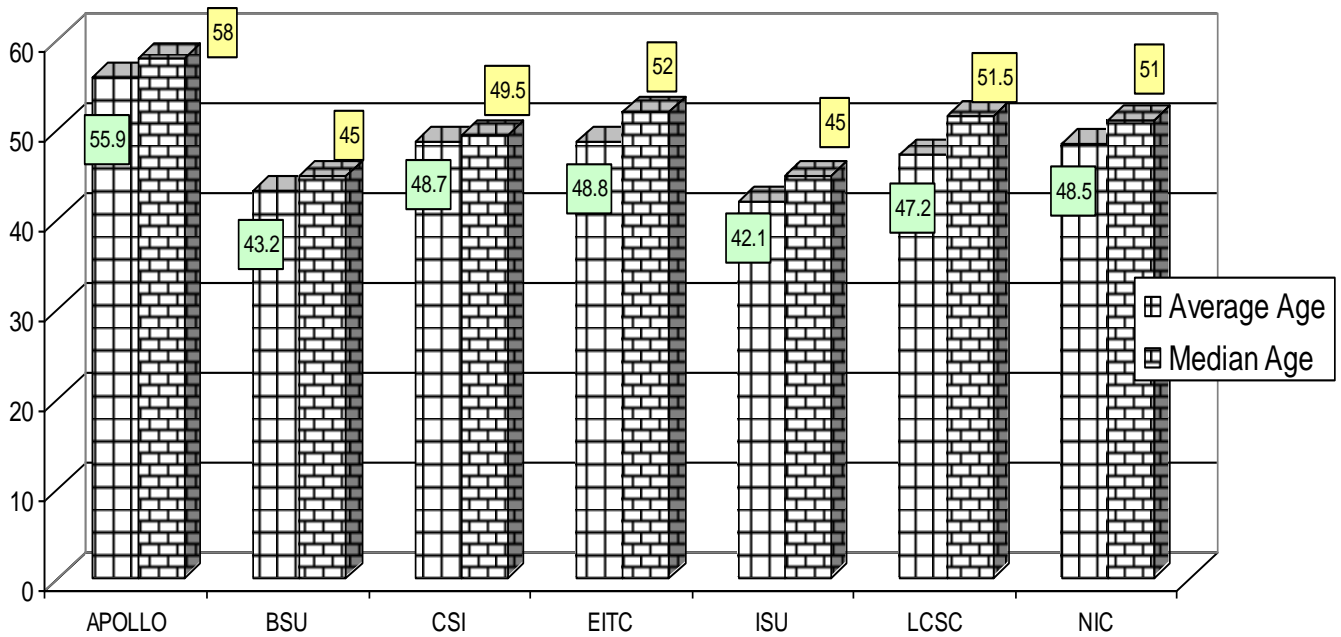
*Faculty instruct in the PN, AD-RN and BS-RN programs in the 'One Front Door' curriculum.

**FACULTY
NURSING EDUCATION PROGRAMS
AVERAGE/MEDIAN AGES**

Professional Nursing Programs - 2008



Practical Nursing Programs - 2008



PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO
Classified By
COUNTY, BASIC EDUCATION AND HIGHEST DEGREE HELD

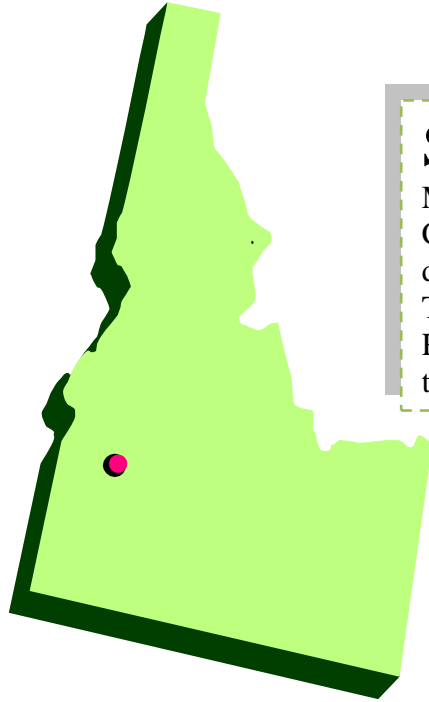
	BASIC EDUCATION					HIGHEST DEGREE HELD									
COUNTY	TOTAL	DIPLOMA	ASSOC. DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC. IN NSG	BACC IN OTHER	MASTERS IN NURSING	MASTERS IN OTHER	DOCTORATE IN NURSING	DOCTORATE IN OTHER	OTHER	
ADA	4578	436	2402	1724	16	285	1691	1764	234	355	183	0	51	22	
ADAMS	12	3	3	6	0	1	3	4	1	3	0	0	0	0	
BANNOCK	661	44	245	371	1	29	185	344	16	48	22	1	14	4	
BEAR LAKE	41	5	31	5	0	5	27	6	0	1	1	0	1	0	
BENEWAH	68	6	45	17	0	4	39	19	1	2	2	0	0	1	
BINGHAM	196	12	97	87	0	6	81	86	6	8	6	0	2	1	
BLAINE	133	27	60	46	0	21	47	43	8	10	1	0	1	2	
BOISE	79	9	41	28	1	10	29	26	3	6	4	0	1	0	
BONNER	244	34	144	66	0	27	111	66	12	17	8	0	2	3	
BONNEVILLE	1008	68	613	324	3	61	471	362	33	46	32	1	2	1	
BOUNDARY	54	5	35	14	0	7	30	12	3	1	1	0	0	0	
BUTTE	35	3	23	9	0	2	13	17	1	0	2	0	0	0	
CAMAS	3	0	0	3	0	0	0	1	0	1	0	0	1	0	
CANYON	785	84	488	213	0	62	399	240	16	42	21	0	5	1	
CARIBOU	25	2	12	11	0	3	10	7	1	4	0	0	0	0	
CASSIA	143	16	104	23	0	15	80	35	7	3	1	0	2	0	
CLARK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CLEARWATER	93	10	59	24	0	10	50	23	6	1	1	0	1	1	
CUSTER	7	2	2	3	0	2	1	3	0	1	0	0	0	0	
ELMORE	98	10	55	32	1	9	50	31	0	6	2	0	0	0	
FRANKLIN	40	1	32	7	0	0	27	8	1	2	2	0	0	0	
FREMONT	20	0	16	4	0	1	13	4	0	2	0	0	0	0	
GEM	56	8	39	9	0	7	31	12	3	2	1	0	0	0	
GOODING	39	5	27	7	0	3	24	10	0	1	1	0	0	0	
IDAHO	151	22	88	41	0	13	79	41	3	6	7	0	0	2	
JEFFERSON	29	2	19	8	0	2	16	9	0	2	0	0	0	0	
JEROME	64	5	49	10	0	4	43	10	2	3	1	0	0	1	
KOOTENAI	1323	134	882	306	1	109	674	353	58	80	41	0	3	5	
LATAH	224	28	112	83	1	20	84	81	9	14	11	2	1	2	
LEMHI	64	11	41	12	0	9	38	10	2	3	1	0	0	1	
LEWIS	20	2	14	4	0	2	7	6	1	2	0	0	2	0	
LINCOLN	12	2	8	2	0	2	7	1	0	2	0	0	0	0	
MADISON	283	9	228	46	0	8	162	80	5	16	9	0	4	0	
MINIDOKA	60	4	51	5	0	4	47	5	0	4	0	0	0	0	
NEZ PERCE	677	45	498	133	1	30	374	196	18	33	15	1	10	1	
ONEIDA	21	0	18	3	0	0	15	5	0	1	0	0	0	0	
OWYHEE	16	1	11	4	0	0	9	5	0	1	0	0	0	0	
PAYETTE	70	7	54	9	0	5	43	9	2	7	3	0	0	1	
POWER	27	1	16	9	1	1	15	7	0	3	1	0	0	0	
SHOSHONE	63	9	41	13	0	9	34	13	1	1	2	0	2	1	
TETON	56	6	28	22	0	6	21	17	3	6	3	0	0	0	
TWIN FALLS	705	68	527	108	2	53	431	143	23	33	15	2	3	2	
VALLEY	65	10	31	24	0	12	20	25	2	4	2	0	0	1	
WASHINGTON	130	11	86	33	0	7	73	31	4	4	7	0	3	1	
TOTAL	12478	1167	7375	3908	28	866	5604	4170	485	787	409	7	111	54	

PROFESSIONAL NURSES LICENSED AND EMPLOYED IN IDAHO
Classified By
FIELD OF EMPLOYMENT, TYPE OF POSITION, BASIC EDUCATION AND HIGHEST DEGREE HELD

FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD								
	TOTAL	DIPLOMA	ASSOC. DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC. IN NSG	BACC IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC. IN OTHER	OTHER
Hospital														
ADMINISTRATOR/SUPER.	538	54	288	196	0	28	169	213	21	53	50	0	3	1
CONSULTANT	22	8	8	5	1	1	1	10	1	4	3	0	2	0
INSTRUCTOR	158	17	77	64	0	11	36	70	7	20	9	0	3	2
CHARGE/LEAD NURSE	957	50	624	283	0	43	497	366	30	9	14	0	1	1
STAFF/GENERAL DUTY	5528	365	3449	1705	9	317	2773	2073	222	67	65	1	4	9
ADVANCED PRACTICE	227	23	59	143	2	7	13	25	15	101	60	1	1	5
CASE MANAGER	170	21	92	57	0	10	55	78	9	10	8	0	0	0
QUALITY ASSURANCE	73	8	38	27	0	2	18	31	4	8	9	0	1	0
OTHER	359	43	175	139	2	22	113	122	29	27	37	3	0	6
TOTAL	8032	589	4810	2619	14	441	3675	2988	338	299	255	5	15	24
Nursing Home														
ADMINISTRATOR/SUPER.	147	17	103	27	0	13	90	34	5	2	2	0	1	1
CONSULTANT	32	3	22	7	0	1	18	9	1	1	2	0	0	0
INSTRUCTOR	33	5	19	9	0	4	15	11	1	0	2	0	0	0
CHARGE/LEAD NURSE	179	18	132	29	0	15	121	33	5	2	2	0	1	0
STAFF/GENERAL DUTY	269	35	194	40	0	32	168	50	9	3	4	0	1	2
ADVANCED PRACTICE	2	0	1	1	0	0	0	0	0	2	0	0	0	0
CASE MANAGER	35	3	27	5	0	3	24	5	1	0	2	0	0	0
QUALITY ASSURANCE	7	1	4	2	0	1	3	2	1	0	0	0	0	0
OTHER	81	10	51	19	1	10	43	21	2	3	3	0	0	0
TOTAL	785	92	553	139	1	79	482	165	25	13	17	0	3	3
Home Health/Hospice														
ADMINISTRATOR/SUPER.	155	18	95	41	1	14	75	45	5	9	8	0	1	0
INSTRUCTOR	7	4	3	0	0	2	2	1	1	0	1	0	0	0
CASE MANAGER	310	28	200	82	0	23	176	95	8	3	3	0	0	2
QUALITY ASSURANCE	20	1	13	6	0	1	9	6	1	2	1	0	0	0
STAFF/GENERAL DUTY	334	35	197	102	0	30	162	120	13	7	1	0	1	0
OTHER	41	7	18	16	0	6	14	14	2	2	1	0	2	0
TOTAL	867	93	526	247	1	76	438	281	30	23	15	0	4	2
Public Health														
CONSULTANT	4	0	2	2	0	0	1	2	0	0	1	0	0	0
ADMINISTRATOR/SUPER.	49	5	21	23	0	3	10	13	6	9	8	0	0	0
CHARGE/LEAD NURSE	14	1	7	6	0	1	6	6	1	0	0	0	0	0
STAFF/GENERAL DUTY	119	16	69	34	0	13	52	46	4	1	2	0	0	1
CASE MANAGER	21	1	12	8	0	0	8	10	1	1	1	0	0	0
QUALITY ASSURANCE	6	1	2	3	0	0	1	5	0	0	0	0	0	0
OTHER	41	2	23	16	0	3	16	18	0	1	3	0	0	0
TOTAL	254	26	136	92	0	20	94	100	12	12	15	0	0	1
Occupational Health														
ADMINISTRATOR/SUPER.	17	3	8	6	0	1	3	9	1	2	1	0	0	0
CONSULTANT	1	0	1	0	0	0	1	0	0	0	0	0	0	0
INSTRUCTOR	5	2	1	2	0	1	1	3	0	0	0	0	0	0
CHARGE/LEAD NURSE	1	0	1	0	0	0	1	0	0	0	0	0	0	0
STAFF/GENERAL DUTY	27	2	14	11	0	1	13	12	1	0	0	0	0	0
ADVANCED PRACTICE	2	0	1	1	0	0	0	0	0	2	0	0	0	0
CASE MANAGER	25	5	16	4	0	3	11	7	3	1	1	0	0	0
QUALITY ASSURANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	8	1	4	3	0	0	4	3	0	0	1	0	0	0
TOTAL	86	13	46	27	0	6	34	34	5	5	3	0	0	0

FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD									
	TOTAL	DIPLOMA	ASSOC. DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC. IN NSG	BACC IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC. IN OTHER	OTHER	
Medical Office/Clinic															
ADMINISTRATOR/SUPER.	108	18	62	28	0	10	52	27	2	9	6	0	2	0	
CONSULTANT	10	1	4	5	0	0	5	5	0	0	0	0	0	0	
INSTRUCTOR	14	2	7	5	0	1	6	3	0	3	0	0	1	0	
CHARGE/LEAD NURSE	99	7	68	24	0	7	56	30	3	2	2	0	0	0	
STAFF/GENERAL DUTY	656	80	414	162	0	70	364	195	16	1	7	0	2	1	
ADVANCED PRACTICE	265	10	83	166	6	1	5	25	3	211	12	2	3	4	
CASE MANAGER	21	2	13	6	0	2	11	5	0	1	0	0	1	1	
QUALITY ASSURANCE	2	0	1	1	0	0	0	1	0	1	0	0	0	0	
OTHER	84	11	44	29	0	5	26	18	2	27	5	0	0	2	
TOTAL	1259	131	696	426	6	96	525	309	26	255	32	2	9	8	
Other															
ADMINISTRATOR/SUPER.	97	13	59	25	0	8	41	29	8	5	3	0	2	1	
CONSULTANT	61	13	25	23	0	7	14	15	2	6	14	0	3	0	
CHARGE/LEAD NURSE	60	7	37	16	0	6	31	14	8	0	1	0	0	0	
STAFF/GENERAL DUTY	265	55	128	82	0	41	109	86	9	10	9	0	1	0	
ADVANCED PRACTICE	52	5	19	27	1	1	2	5	1	31	8	0	2	2	
CASE MANAGER	92	11	46	34	1	9	39	29	3	8	4	0	0	0	
QUALITY ASSURANCE	29	1	21	7	0	1	12	9	4	1	2	0	0	0	
OTHER	554	102	277	173	2	68	190	172	32	27	39	0	16	10	
TOTAL	1210	207	612	387	4	141	438	359	67	88	80	0	24	13	
Nursing Education															
ADMINISTRATOR/SUPER.	9	3	3	3	0	0	0	0	1	2	1	0	5	0	
CONSULTANT	3	1	1	1	0	1	0	1	0	1	0	0	0	0	
INSTRUCTOR	283	34	115	131	3	7	25	50	5	120	19	0	56	1	
CHARGE/LEAD NURSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
STAFF/GENERAL DUTY	4	1	3	0	0	0	3	1	0	0	0	0	0	0	
ADVANCED PRACTICE	5	0	4	1	0	0	0	2	0	3	0	0	0	0	
OTHER	10	1	4	5	0	1	3	3	1	2	0	0	0	0	
TOTAL	314	40	130	141	3	9	31	57	7	128	20	0	61	1	
School Health															
ADMINISTRATOR/SUPER.	8	0	1	7	0	0	0	2	0	1	5	0	0	0	
CONSULTANT	3	0	2	1	0	0	2	1	0	0	0	0	0	0	
INSTRUCTOR	17	3	5	9	0	2	3	7	0	1	3	0	1	0	
CHARGE/LEAD NURSE	10	0	7	3	0	0	4	4	1	0	1	0	0	0	
STAFF/GENERAL DUTY	102	14	28	60	0	7	16	54	6	9	10	0	0	0	
ADVANCED PRACTICE	4	1	1	2	0	0	0	0	0	3	0	1	0	0	
QUALITY ASSURANCE	1	1	0	0	0	0	0	0	1	0	0	0	0	0	
OTHER	52	5	20	27	0	2	10	30	6	2	2	0	0	0	
TOTAL	197	24	64	109	0	11	35	98	14	16	21	1	1	0	
Assisted Living															
ADMINISTRATOR/SUPER.	48	4	32	12	0	4	30	11	1	2	0	0	0	0	
CONSULTANT	20	5	10	5	0	3	8	5	2	2	0	0	0	0	
INSTRUCTOR	4	0	2	2	0	0	1	2	1	0	0	0	0	0	
CHARGE/LEAD NURSE	18	2	13	3	0	2	12	3	1	0	0	0	0	0	
STAFF/GENERAL DUTY	46	8	30	8	0	7	26	10	2	1	0	0	0	0	
ADVANCED PRACTICE	2	0	1	1	0	0	1	0	0	1	0	0	0	0	
CASE MANAGER	35	9	17	9	0	8	12	8	4	2	1	0	0	0	
QUALITY ASSURANCE	4	0	3	1	0	0	3	1	0	0	0	0	0	0	
OTHER	24	4	18	2	0	3	18	3	0	0	0	0	1	0	
TOTAL	201	32	126	43	0	27	111	43	11	8	1	0	1	0	

FIELD OF EMPLOYMENT AND TYPE OF POSITION	BASIC EDUCATION					HIGHEST DEGREE HELD								
	TOTAL	DIPLOMA	ASSOC. DEGREE	BACC OR HIGHER	OTHER	DIPLOMA	ASSOC. DEGREE	BACC. IN NSG	BACC IN OTHER	MASTERS IN NSG	MASTERS IN OTHER	DOC. IN NURSING	DOC. IN OTHER	OTHER
Insurance Company														
ADMINISTRATOR/SUPER.	17	3	12	2	0	3	5	6	0	1	2	0	0	0
CONSULTANT	5	1	3	1	0	1	1	2	0	0	1	0	0	0
INSTRUCTOR	3	0	0	3	0	0	0	3	0	0	0	0	0	0
CHARGE/LEAD NURSE	7	1	5	1	0	1	4	2	0	0	0	0	0	0
STAFF/GENERAL DUTY	19	4	10	5	0	3	6	8	1	1	0	0	0	0
ADVANCED PRACTICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASE MANAGER	170	33	85	51	1	24	63	57	14	6	5	0	2	0
QUALITY ASSURANCE	5	1	2	2	0	0	1	3	0	0	1	0	0	0
OTHER	59	9	32	18	0	5	24	18	5	1	5	0	1	0
TOTAL	285	52	149	83	1	37	104	99	20	9	14	0	3	0
Jail / Prison														
ADMINISTRATOR/SUPER.	21	2	16	3	0	2	12	3	0	2	1	0	1	0
CONSULTANT	3	1	2	0	0	0	2	0	0	0	1	0	0	0
INSTRUCTOR	1	0	1	0	0	0	0	1	0	0	0	0	0	0
CHARGE/LEAD NURSE	9	1	4	4	0	1	3	4	1	0	0	0	0	0
STAFF/GENERAL DUTY	37	1	31	5	0	2	27	7	1	0	0	0	0	0
ADVANCED PRACTICE	8	3	3	2	0	1	0	2	1	3	1	0	0	0
CASE MANAGER	10	3	5	2	0	2	5	2	0	0	1	0	0	0
QUALITY ASSURANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	6	0	3	3	0	0	3	0	2	2	0	0	0	0
TOTAL	95	11	65	19	0	8	52	19	5	7	4	0	1	0
Outpatient Facility														
ADMINISTRATOR/SUPER.	54	6	35	13	0	7	28	13	1	3	2	0	0	0
CONSULTANT	5	0	2	3	0	0	1	3	0	0	1	0	0	0
INSTRUCTOR	2	0	1	1	0	0	1	1	0	0	0	0	0	0
CHARGE/LEAD NURSE	51	2	37	12	0	2	31	17	1	0	0	0	0	0
STAFF/GENERAL DUTY	332	30	210	92	0	28	165	116	15	3	5	0	0	1
ADVANCED PRACTICE	36	3	8	24	1	1	0	3	0	22	6	0	1	3
CASE MANAGER	6	2	2	2	0	3	2	1	0	0	0	0	0	0
QUALITY ASSURANCE	1	0	1	0	0	0	1	0	0	0	0	0	0	0
OTHER	27	7	9	11	0	6	5	8	1	6	1	0	0	0
TOTAL	514	50	305	158	1	47	234	162	18	34	15	0	1	4
GRAND TOTAL	14099	1360	8218	4490	31	998	6253	4714	578	897	492	8	123	56



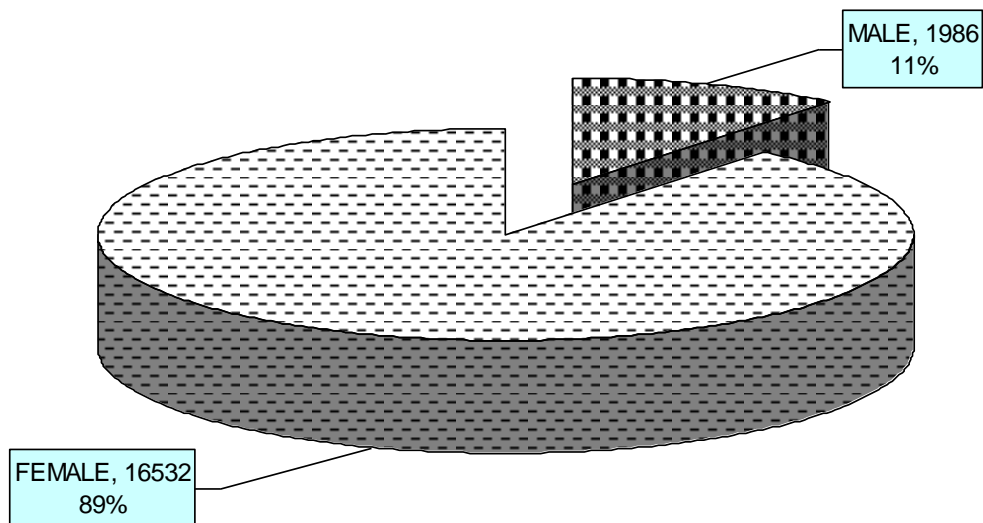
Sacajawea, a Lemhi Shoshoni from an area now on the Montana/Idaho border, escorted Meriwether Lewis and William Clark through northern Idaho to the mouth of the Columbia River drainage. Today, Highway 12 follows the old Lewis and Clark Trail along the Lochsa (pronounced lock-saw) and Clearwater Rivers until then merge with the Snake and continue their journey to the Pacific Ocean.

Goal IV - Information Exchange

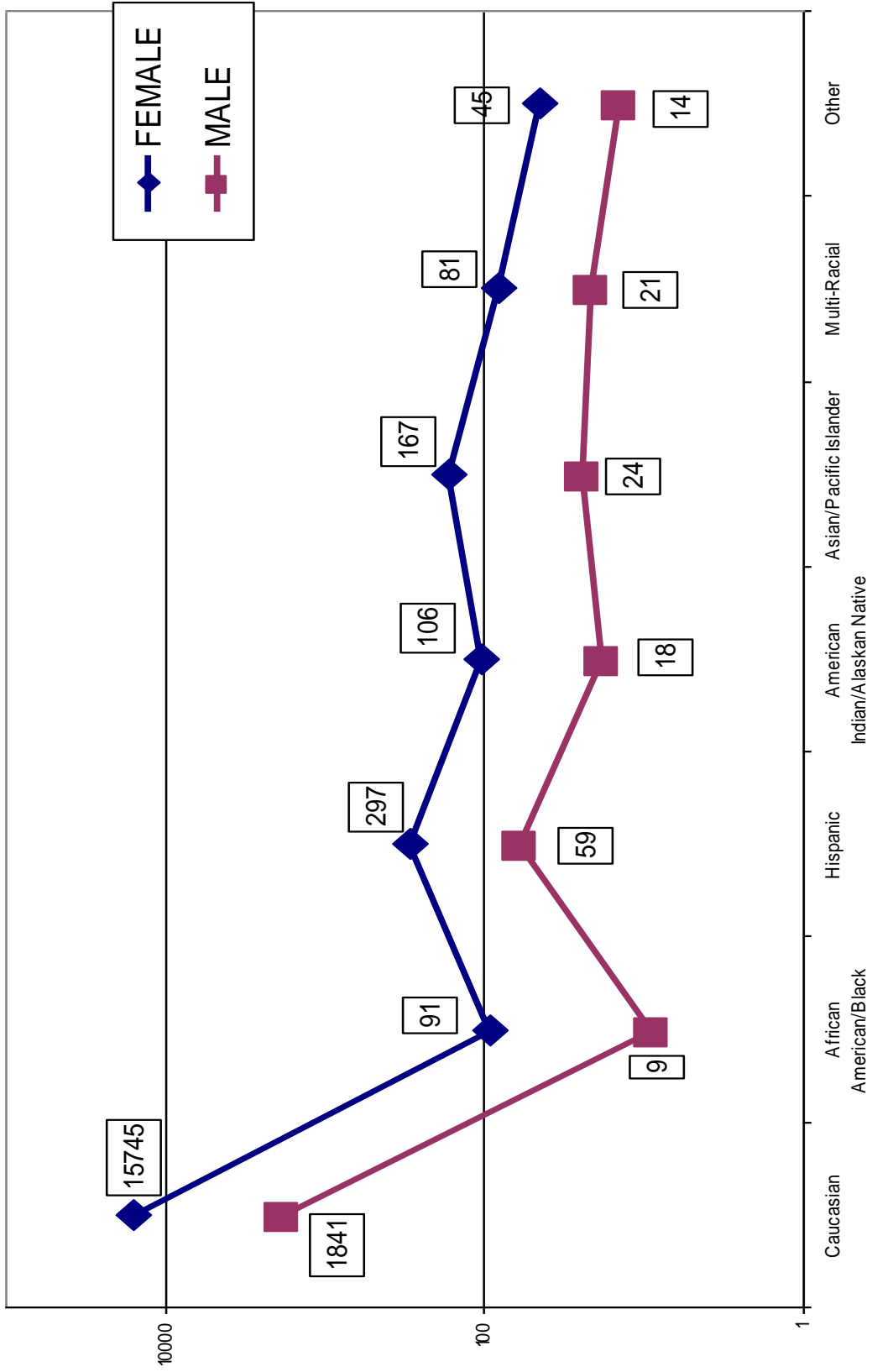
ETHNICITY/GENDER
Licensed Nurses
2008

ETHNICITY	GENDER	
	MALE	FEMALE
Caucasian	1841	15745
African American/Black	9	91
Hispanic	59	297
American Indian/Alaskan Native	18	106
Asian/Pacific Islander	24	167
Multi-Racial	21	81
Other	14	45
Grand Total	1986	16532

TOTAL MALE – FEMALE NURSES



ETHNICITY CLASSIFIED BY GENDER (Responses are Voluntary)



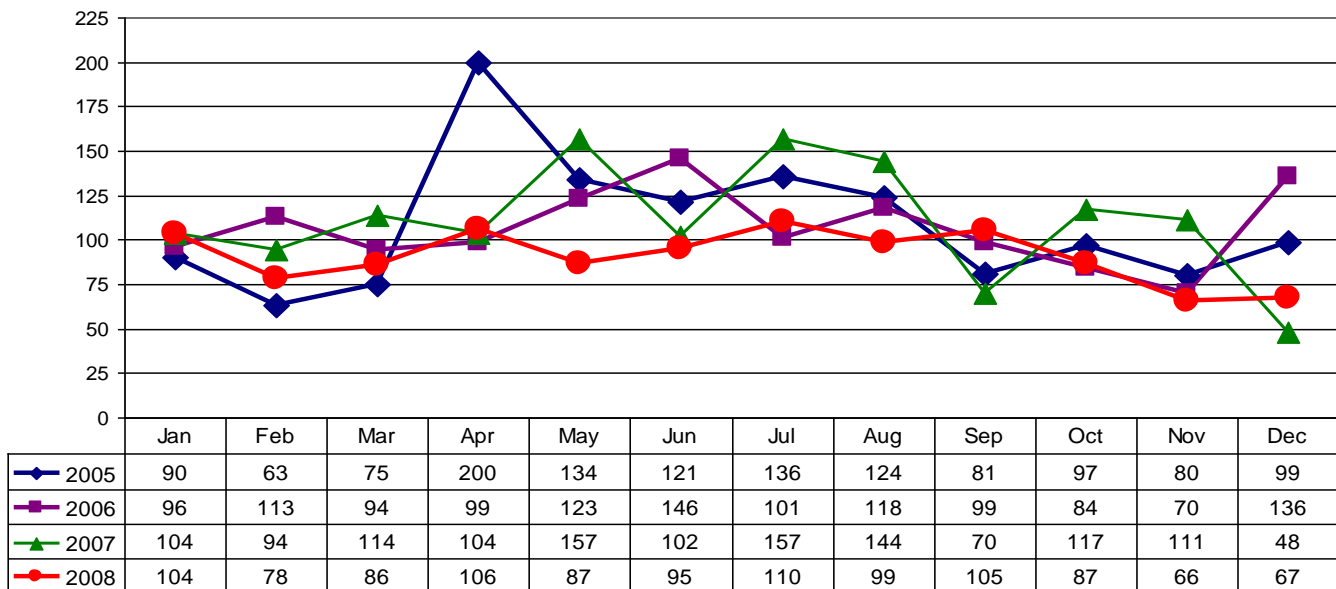
REQUESTS FOR NOTICES OF TERMINATION 2008

House Bill 815, passed by the Idaho Legislature and signed into law on March 24, 2004, amended the Idaho Controlled Substances Act to require reporting of employment termination of certain health care providers for validated or suspected misappropriation or adulteration of controlled substances.

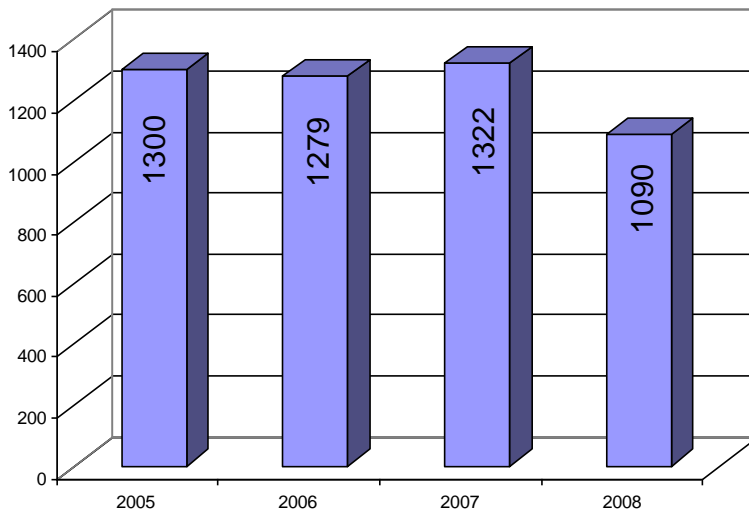
In addition, the law requires that prior to hiring a new employee, prospective employers of certain health care providers make inquiry of the licensing board if a notice of termination has been filed.

Total Number of Requests Received Monthly for 2005 - 2008

Comparative - 2005-2008

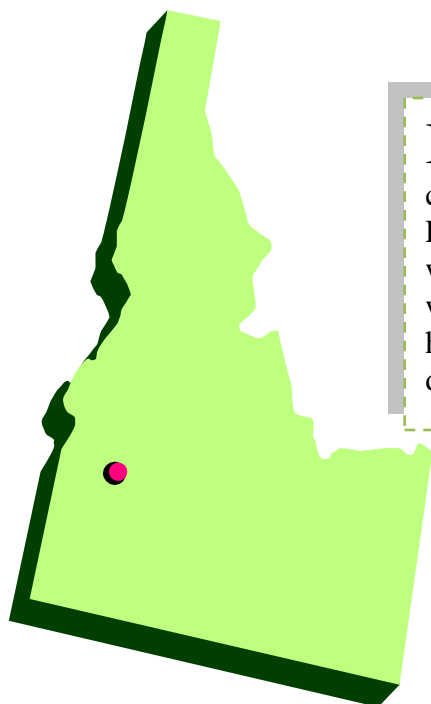


Total Number of Requests Received Per Year



Total Number of Termination Notices Received by Year – 2005-2008

Year	No. Received
2005	3
2006	13
2007	4
2008	6



In the late 1800's, there were several sightings of strange creatures in Bear Lake (on the Idaho/Utah border). The Bear Lake Monster caused residents and visitors to Idaho to question whether they are in Idaho or Scotland. The serpent-like monsters were up to 90 feet in length, could move faster than running horses, and were witnessed by several different people. To this day, there are still those who refuse to night fish on the lake.

Goal V - Governance

ACCOMPLISHMENTS OF THE BOARD
2008

During 2008, the Board made significant progress toward meeting its strategic goals and objectives, including:

- Continued full approval of seven practical nursing and ten professional nursing education programs
- Published two editions of the Board's Newsletter, "News from Idaho"
- Published the quarterly newsletter, "A Word from the Board" for participants in the Program for Recovering Nurses
- Adopted the revised 2008 Strategic Plan
- Administered processes requiring employers to inquire whether notices of termination for controlled substance misappropriation are on file with the Board for any potential nurse employees
- Endorsed the Consensus Model for APRN's
- Approved the curriculum for the Medical Assistant-Certified to be implemented by the Department of Professional-Technical Education
- Assumed the 'convenience fee' for electronic fee transactions

SIGNIFICANT ACTIONS OF THE BOARD

Board Meetings – 2008

At their January 24-25, 2008 meeting, the Board of Nursing members took the following actions:

- Directed staff to manage non-routine applications, including decisions about licensure. A report of activity is presented at each Board meeting.
- Granted provisional approval to Apollo College, Boise. to implement their Associate of Science nursing program.

At their May 1-2, 2008 meeting, the Board of Nursing members took the following actions:

- Approved the Strategic Plan as revised for 2008 – 2012
- Developed policies for:
 1. Criminal Background Checks Management
 2. Duties of Appointees/Nominees
 3. Determination of eligibility for Licensure
- Reappointed Cathy Arvidson, PhD, P and Keith Davis, MD to continuing terms on the APPN Advisory Committee
- Completed the Board's Self-Assessment
- Approved the curriculum for the Medical Assistant-Certified to be implemented by the Department of Professional-Technical Education

At their July 24-25, 2008 meeting, the Board of Nursing members took the following actions:

- Approved the following nurse aide programs to September 1, 2008:
Boise State University, College of Southern Idaho, Eastern Idaho Technical College, Idaho State University, Lewis-Clark State College, North Idaho College, and Secondary programs administered under the authority of the Idaho Division of Professional-Technical Education
- Granted the request for initial approval to plan a professional nursing education program at ITT Technical Institute, Boise
- Granted initial approval to plan an RN to BSN program at Stevens-Henager College, Boise

At their October 23-24, 2008 meeting, the Board of Nursing members took the following actions:

- Reappointed Mary Jo Brooks, RN to a fourth term as a member of the PRN Committee Advisory Committee
 - Continued recognition of currently recognized certifying organizations
 - Recognized credentialing by the Critical Care Nurses Association
 - Endorsed the NCSBN's Consensus Model for APRN's
-

STATEMENT OF FUND OPERATIONS

Receipts

	Renewals	Examinations	Endorsements	Temp License	Reinstatement	Miscellaneous	Total
2002-2003	\$403,400	\$51,600	\$51,600	\$23,500	\$10,400	\$39,100	\$579,600
2003-2004	\$392,876	\$56,735	\$72,290	\$22,845	\$11,150	\$17,001	\$572,897
2004-2005	\$489,664	\$64,230	\$81,040	\$23,855	\$13,700	\$21,211	\$693,700
2005-2006	\$394,745	\$68,660	\$78,810	\$29,675	\$13,290	\$82,492	\$667,672
2006-2007	\$788,731	\$77,207	\$102,339	\$33,006	\$15,925	\$90,147	\$1,107,355
2007-2008	\$652,795	\$80,890	\$102,985	\$33,632	\$19,539	\$89,634	\$979,475

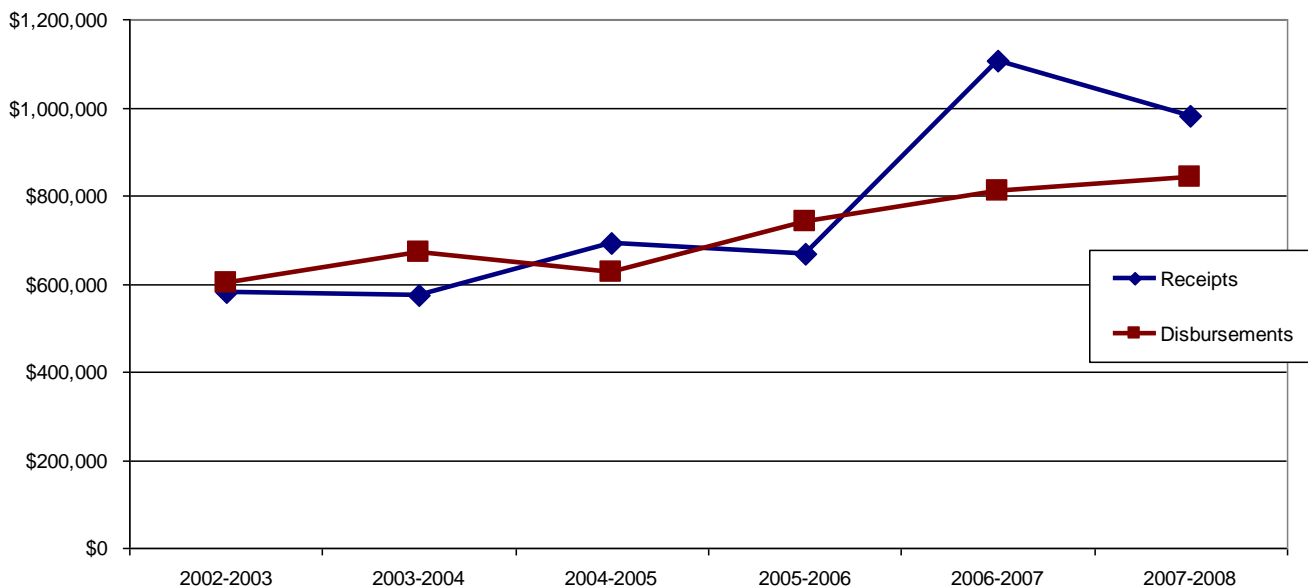
Disbursements

	Personnel	Travel	Operating	Capital Outlay	Total
2002-2003	\$341,730	\$36,647	\$221,782	\$0*	\$600,159
2003-2004	\$336,477	\$28,704	\$260,874	\$45,937+	\$671,992
2004-2005	\$355,543	\$33,303	\$224,324	\$12,434	\$625,604
2005-2006	\$419,699	\$43,956	\$266,992	\$11,863	\$742,510
2006-2007	\$459,045	\$49,780	\$292,500	\$10,229	\$811,554
2007-2008	\$460,923	\$47,813	\$325,202	\$6,737	\$840,375

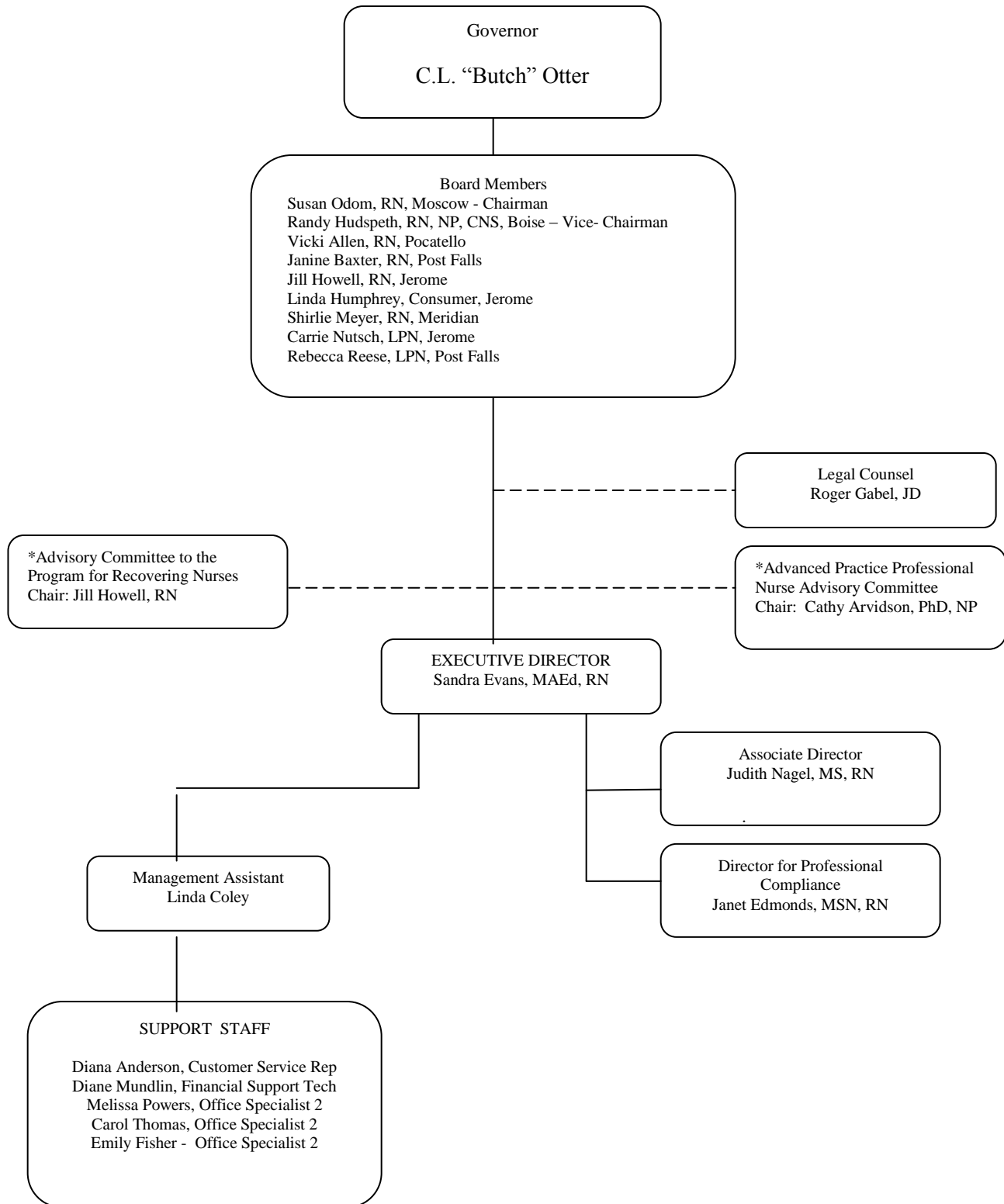
*Funds for this fiscal year were encumbered and expended in FY 04

+ Includes \$39,369 encumbered monies.

Receipts and Disbursements



ORGANIZATIONAL CHART BOARD OF NURSING



* Appointed by Board
12/08

ORGANIZATIONAL CHART STAFF RESPONSIBILITIES

